



GUAM WATERWORKS AUTHORITY

578 North Marine Corp Drive
Tumon, Guam 96931

Personnel Services Division
Tel. Nos. 647-7855/1340

Office of the Speaker
Judith T. Won Pat, Ed. D.

Date: 7/31/09
Time: 1:30P
Received by: [Signature]

VIA HAND DELIVERY

The Honorable Judith T. Won Pat, Ed.D
Speaker, 29th Guam Legislature
I Mina' Buente Neubi Na Liheslaturan Guahan
29th Guam Legislature
155 Hessler Place
Hagatna, Guam 96910

RECEIVED
OFFICE OF THE PUBLIC AUDITOR

DATE: 7/31/09

TIME: 7/31/09 1:45 PM

BY: [Signature]

RE: Guam Waterworks Authority's Staffing Report for Third Quarter, FY2009

Dear Speaker Won Pat,

Attached herewith is Guam Waterworks Authority's Staffing Report for the Third Quarter, FY2009.

If you have any questions, please contact our Personnel Services Division at 647-7855/1430.

Sincerely,

LEONARD J. OLIVE, ScD
GENERAL MANAGER

xc: Office of the Public Auditor
HR File

Position Title	Name of Incumbent	Position Number	Grade/Step Sub	Step	Salary	Total Benefits	TOTAL
General Manager (CUS)	John M. Benavente	GM-AAA			\$ 75,000.00	\$ -	\$ 75,000.00
Administrative Aide	Teresa D. Finona	GM-TDF	F-15		\$ 31,418.00	\$ 8,251.87	\$ 39,669.87
Administrative Assistant	Rose M. Quintanilla	GM-RMO	J-11		\$ 35,618.00	\$ 9,623.87	\$ 45,241.87
Building Custodian	Charlene Illiau	GM-CI	C-1		\$ 15,133.00	\$ 1,614.08	\$ 16,747.08
Chief Budget Officer	Yvonne M. Cruz	GM-YMC	M4-D		\$ 61,528.00	\$ 4,546.56	\$ 66,074.56
Communications Manager	Heidi M. Ballendorf	GM-HMB	L4-B		\$ 52,908.00	\$ 4,043.65	\$ 56,951.65
General Manager	Leonard J. Olive	GM-LJO	Level 1		\$ 110,000.00	\$ 7,578.56	\$ 117,578.56
Internal Auditor	Yukari B. Cabrera	GM-YBC	M9-B		\$ 73,596.00	\$ 5,404.50	\$ 79,000.50
Refrigeration Mech. Leader	Pedro A. Mendiola	GM-PAM	J6-B		\$ 44,084.00	\$ 11,484.24	\$ 55,568.24
Utility Services Administrator	Doris J. Young	GM-ABG	N2-C		\$ 64,133.00	\$ 16,600.74	\$ 80,733.74
Legal Secretary III	Ann D. Borja	SA-ADB	I5-D		\$ 37,909.00	\$ 3,083.13	\$ 40,992.13
Staff Attorney	Samuel J. Taylor	SA-SJT	SA		\$ 95,076.00	\$ 6,710.40	\$ 101,786.40
Administrative Aide	Jennifer C. Santos	HR-JCS	F-03		\$ 19,840.00	\$ 1,937.24	\$ 21,777.24
Employee Dev. Spec. III	Frank C. Roberto	HR-FCR	J7-A		\$ 45,420.00	\$ 3,567.59	\$ 48,987.59
Personnel Spec. II	Josephia R. Castro	HR-JCE	I1-B		\$ 31,692.00	\$ 2,622.13	\$ 34,314.13
Personnel Spec. III	Julie C. Adams	HR-JCA	J5-B		\$ 42,364.00	\$ 3,390.04	\$ 45,754.04
Personnel Spec. IV	Frank R. Diaz	HR-FRD	K6-D		\$ 51,266.00	\$ 13,257.08	\$ 64,523.08
Personnel Svc Administrator	Lola-Elaine W. Cruz	HR-LEWC	M6-D		\$ 66,626.00	\$ 17,236.96	\$ 83,862.96
Administrative Assistant	Anita M. Matanane	CS-AMM	J1-14		\$ 39,491.00	\$ 3,185.17	\$ 42,676.17
Asst GM Compliance/Safety	Paul J. Kemp	CS-DRC	N9-D		\$ 85,586.00	\$ 6,234.78	\$ 91,820.78
Administrative Assistant	Lourdes S. Sanchez	LS-ISS	J1-19		\$ 46,903.00	\$ 12,203.65	\$ 59,106.65
Biologist I	N'tasha L. Gutierrez	LS-NLG	I4-D		\$ 36,429.00	\$ 3,007.23	\$ 39,436.23
Lab Tech II	Agustin B. Duenas, Jr.	LS-ABDJ	H5-D		\$ 33,253.00	\$ 8,739.73	\$ 41,992.73
Lab Tech II	Jesse C. Manglona	LS-JCM	H7-C		\$ 35,652.00	\$ 9,332.39	\$ 44,984.39
Lab Tech II	Rodney J. Villagomez	LS-RIV	H5-A		\$ 32,275.00	\$ 8,565.18	\$ 40,840.18
Lab Tech II	Vincent J. Mesa	LS-VJM	H5-A		\$ 32,275.00	\$ 2,719.74	\$ 34,994.74
Lab Tech Supervisor	Francis A. Lizama	LS-FAL	K6-A		\$ 49,759.00	\$ 12,932.50	\$ 62,691.50
Monitoring Lab Svc Admin.	Carmen M. Sian-Denton	LS-CMS	N4-C		\$ 69,447.00	\$ 17,956.87	\$ 87,403.87
Administrative Assistant	Leilani JU Mendiola	ENG-LJUM	J8		\$ 32,119.00	\$ 2,649.68	\$ 34,768.68
Chief Engineer	Martin L. Roush	ENG-MLR	P9-B		\$ 109,036.00	\$ 7,573.30	\$ 116,609.30

Construction Insp. I	Donnie A. Mafanas	ENG-DAM	G6-C	\$	30,053.00	\$	2,576.42	\$	32,629.42
Construction Insp. II	Alejo Leon Guerrero, Jr.	ENG-ABIG	16-A	\$	38,288.00	\$	9,945.10	\$	48,233.10
Construction Insp. II	Felix D. Sabblan	ENG-FDS	11-D	\$	32,329.00	\$	2,723.22	\$	35,052.22
Construction Insp. III	Henry J. Bell	ENG-HJB	J5-C	\$	42,788.00	\$	11,146.58	\$	53,934.58
Construction Insp. III	Orlando O. Natuel	ENG-OON	J5-D	\$	43,216.00	\$	3,365.43	\$	46,581.43
Construction Insp. III	Eliseo Q. Dizon	ENG-EQD	J5-D	\$	43,216.00	\$	3,444.99	\$	46,660.99
Engineer II/Associate	Sylvia Y. Mercado	ENG-SYM	K7-B	\$	52,297.00	\$	13,580.19	\$	65,877.19
Engineer II/Associate	Delfyn S. Quitlong	ENG-DSQ	K7-B	\$	52,297.00	\$	13,573.27	\$	65,870.27
Engineer II/Associate	Garrett KA Yeoh	ENG-GKAY	K8-D	\$	55,514.00	\$	4,044.65	\$	59,558.65
Engineer III	Gloria P. Bensen	ENG-GPB	L7-C	\$	60,215.00	\$	15,620.43	\$	75,835.43
Engineer Supervisor	Vernon E. Tobey	ENG-VET	N5-B	\$	71,552.00	\$	5,253.10	\$	76,805.10
Engineer Supervisor	Thomas A. Cruz	ENG-TFAC	N4-D	\$	70,142.00	\$	5,162.16	\$	75,304.16
Geo Info Sys/Land Info Sys Mgr	Rodney A. Toves	ENG-RAT	K7-D	\$	53,348.00	\$	4,078.95	\$	57,426.95
GIS/Mapping Tech	Joseph A. Tadeo	ENG-JAT	H1-A	\$	27,525.00	\$	2,413.36	\$	29,938.36
Planner II	Martin T. Roldan	ENG-MTR	J10-A	\$	51,181.00	\$	13,389.99	\$	64,570.99
Planner II	Jude G. Calvo	ENG-JGC	J5-A	\$	41,945.00	\$	3,343.45	\$	45,288.45
Planner III	Joseph B. Garrido	ENG-JBG	K7-A	\$	51,779.00	\$	3,917.75	\$	55,696.75
Program Coordinator III	Prudencio F. Agnon	ENG-PFA	J7-B	\$	45,874.00	\$	3,596.87	\$	49,470.87
Right of Way Supervisor	Joseph A. Punzalan	ENG-JAP	L5-C	\$	55,607.00	\$	14,461.15	\$	70,068.15
Senior Engineer Supervisor, PE	Julie R. Shane	ENG-JRS	N11-C	\$	91,760.00	\$	6,556.52	\$	98,316.52
Senior Engineer Supervisor, PE	Barbara Ann C. Cruz	ENG-BCC	N4-D	\$	70,142.00	\$	18,134.24	\$	88,276.24
Senior Engineer Supervisor, PE	Brett Eric Railey	ENG-BER	N11-C	\$	91,760.00	\$	6,382.52	\$	98,142.52
Senior Engineer Supervisor, PE	Clinton W. Huntington, III	ENG-DRC	L11-A	\$	69,215.00	\$	5,102.37	\$	74,317.37
Administrative Aide	Patricia D. Pangelinan	CS-PDP	F-02	\$	18,737.00	\$	1,786.54	\$	20,523.54
Administrative Aide	Loreta R. Castelo	CS-LRC	F-02	\$	18,737.00	\$	1,453.22	\$	20,190.22
Customer Service Rep	Loretta BL Cruz	CR-LBLC	G11-D	\$	37,037.00	\$	9,625.84	\$	46,662.84
Customer Service Rep	Rose B. Cruz	CS-RBC	G9-B	\$	33,530.00	\$	8,730.86	\$	42,260.86
Customer Service Rep	Diane T. Crisostomo	CS-DTC	G9-B	\$	33,530.00	\$	8,790.86	\$	42,320.86
Customer Service Rep	Sandra L. Quintanilla	CS-SLQ	G5-A	\$	28,312.00	\$	2,404.12	\$	30,716.12
Customer Service Rep	Berthalee D. San Agustín	CS-BDSA	G4-D	\$	28,031.00	\$	2,439.08	\$	30,470.08
Customer Service Rep	Pauline JS Onedera	CS-PSO	G5-A	\$	28,312.00	\$	2,464.12	\$	30,776.12
Customer Service Rep	Norma Marie I. Arriola	CS-NMIA	G3-C	\$	26,671.00	\$	2,358.28	\$	29,029.28
Customer Service Rep	Frances C. Herrero	CS-FCH	G3-C	\$	26,671.00	\$	7,033.52	\$	33,704.52
Customer Service Rep	Linda F. Benavente	CS-LFCB	G1-A	\$	24,145.00	\$	2,231.59	\$	26,376.59
Customer Service Rep	Marjorie I Ortua	CS-MIO	G1-A	\$	24,145.00	\$	2,195.35	\$	26,340.35

Customer Service Supervisor	Elizabeth M. San Agustin	CS-EMSA	14-A	\$	40,308.00	\$	10,520.60	\$	50,828.60
Customer Service Supervisor	Ma. Teogenesa Q. Salayon	CS-MTOS	J5-D	\$	43,216.00	\$	3,436.11	\$	46,652.11
Accounting Tech III	Berlin E. Yanto	RPU-BEY	J-13	\$	38,155.00	\$	9,964.24	\$	48,119.24
Automotive Mechanic I	Patrick L. Sablan	RPU-PLS	H-13	\$	33,219.00	\$	2,780.63	\$	35,999.63
Collection Agent	Charles M. Ramos	RPU-CMR	F7-B	\$	27,161.00	\$	7,105.49	\$	34,266.49
Collection Agent	Louvinia M. Quenga	RPU-LMQ	F8-B	\$	27,984.00	\$	2,537.57	\$	30,521.57
Collection Agent	Patrick R. Sablan	RPU-PRS	F7-B	\$	27,161.00	\$	2,329.88	\$	29,490.88
Collection Agent	Jacalyn M. Taisacan	RPU-JMT	F1-D	\$	21,821.00	\$	2,065.01	\$	23,886.01
Collection Agent	Janice G. Nagal	RPU-JGN	F1-D	\$	21,819.00	\$	1,985.33	\$	23,804.33
Collection Agent Supervisor	Isabel C. Balajadia	RPU-ICB	J5-C	\$	42,788.00	\$	11,093.50	\$	53,881.50
Secretary I (Typist)	Evelyn G. Cruz	RPU-EGC	G-17	\$	35,732.00	\$	2,882.71	\$	38,614.71
Trades Helper	Joey J. Cruz	RPU-JJC	D-02	\$	16,830.00	\$	1,723.54	\$	18,553.54
Trades Helper	John C. Cendana	RPU-JCC	D-02	\$	16,830.00	\$	1,663.54	\$	18,493.54
Trades Helper	Leo Naputi Paulino	RPU-LNP	D-01	\$	15,840.00	\$	1,659.68	\$	17,499.68
Trades Helper	Raymond LG Baza	RPU-RLB	D-01	\$	15,840.00	\$	1,485.68	\$	17,325.68
Trades Helper	Lucas C. Cruz	RPU-LCC	D-01	\$	15,840.00	\$	1,425.68	\$	17,265.68
Trades Helper	James N. Diaz	RPU-JND	D-01	\$	15,840.00	\$	1,425.68	\$	17,265.68
Administrative Aide	Bernie AV Cruz	P&S-BAVC	F-09	\$	25,571.00	\$	2,350.99	\$	27,921.99
Buyer II	Peter G. Salas	P&S-PGS	G6-C	\$	30,053.00	\$	7,980.01	\$	38,033.01
Buyer II	Jaime B. Asperas	P&S-JBA	G6-A	\$	29,461.00	\$	2,531.31	\$	31,992.31
Buyer II	Stephen P. Mondina	P&S-SPM	G6-A	\$	29,461.00	\$	2,614.71	\$	32,075.71
Buyer Supervisor II	Vincent Ed Guerrero	P&S-VEDG	K6-B	\$	50,256.00	\$	3,879.51	\$	54,135.51
Inventory Management Officer	Daniel G. Blas	P&S-DGB	K2-C	\$	43,288.00	\$	3,196.08	\$	46,484.08
Storekeeper II	Jesse JW Cruz	P&S-JJWC	F-09	\$	25,571.00	\$	2,227.33	\$	27,798.33
Storekeeper II	Melissa Lyn S. Quenga	P&S-MLSQ	F-01	\$	17,635.00	\$	1,795.02	\$	19,430.02
Computer Operator II	Cecille M. Cesa	DATA-CMC	G2-C	\$	25,630.00	\$	2,231.14	\$	27,861.14
Computer Operator II	Jacob P. Miller	DATA-JPM	G2-C	\$	25,630.00	\$	2,291.14	\$	27,921.14
Computer Operator III	Karen CO Olivares	DATA-KCO	I3-C	\$	34,661.00	\$	2,873.63	\$	37,534.63
Info Tech Manager	Victor A. Torres	DATA-VAT	N8-A	\$	79,828.00	\$	20,700.71	\$	100,528.71
Network Systems Administrator	Ely T. Torres Jr	DATA-ETT	K5-B	\$	48,295.00	\$	3,772.59	\$	52,067.59
Programmer Analyst I	Lourdes C. Palomo	DATA-LCP	J1-B	\$	36,129.00	\$	2,908.32	\$	39,037.32
Programmer Analyst II	Mmanuel P. Apuron	DATA-MPA	K2-C	\$	43,288.00	\$	3,430.08	\$	46,718.08
Accountant I	Teresita S. Dailsay	FIN-TSD	I7-A	\$	39,842.00	\$	10,394.76	\$	50,236.76
Accountant I	Ursula AC Guerrero	FIN-UACG	I2-C	\$	33,309.00	\$	2,862.91	\$	36,171.91
Accountant I	Dailsay D. Pacheco	FIN-DDP	I3-D	\$	35,008.00	\$	2,957.70	\$	37,965.70

Accountant I	Joseph SA San Nicolas	FIN-ISSNI	I1-A	\$	31,378.00	\$	2,661.88	\$	34,039.88
Accountant I	Redendo D Trinidad	FIN-RDRT	I1-A	\$	31,378.00	\$	2,738.36	\$	34,116.36
Accountant I	Jocelyn L. Pascua	FIN-JLJP	J6-C	\$	44,525.00	\$	3,449.86	\$	47,974.86
Accountant II	Winnie S. Sharma	FIN-WSSS	J6-C	\$	44,525.00	\$	3,529.42	\$	48,054.42
Accountant II	Demetria G. Robinson	FIN-DGGR	K5-C	\$	48,778.00	\$	12,682.15	\$	61,460.15
Accountant III	Danielo I Esguerra	FIN-DIE	K6-A	\$	49,759.00	\$	3,840.54	\$	53,599.54
Accounting Tech III	Kathy MT Reyes	FIN-KMTR	J-13	\$	38,155.00	\$	10,301.22	\$	48,456.22
Accounting Tech III	Diane M. Tayama	FIN-DMT	J-08	\$	32,119.00	\$	2,709.68	\$	34,828.68
Administrative Assistant	Grace R. Cruz	FIN-GRC	J-8	\$	32,119.00	\$	8,370.77	\$	40,489.77
Asst Chief Financial Officer	Joseph P. Claveria	FIN-JPC	O3-B	\$	75,327.00	\$	19,552.05	\$	94,879.05
Cashier I	Mary C. Gozalo	FIN-MCG	D-03	\$	17,820.00	\$	1,776.89	\$	19,596.89
Cashier I	Alicia C. Gaza	FIN-ACG	D-03	\$	17,820.00	\$	1,776.89	\$	19,596.89
Cashier I	Nadine Pilar S. Castro	FIN-NPSC	D-01	\$	15,840.00	\$	1,599.68	\$	17,439.68
Cashier II	Patricia C. Sanchez	FIN-PCS	E-11	\$	25,858.00	\$	2,245.84	\$	28,103.84
Controller	Gilda M. Mafrnas	FIN-GMM	N5-D	\$	72,990.00	\$	5,422.34	\$	78,412.34
Payroll Supervisor	Marietta P. Vicente	FIN-MPV	K5-C	\$	48,778.00	\$	12,701.71	\$	61,479.71
Meter Reader	Jose A. Jardel	MS-JAJ	D2-A	\$	16,959.00	\$	1,751.42	\$	18,710.42
Meter Reader	Johnny B. Meno	MS-JBM	D2-A	\$	16,959.00	\$	1,671.86	\$	18,630.86
Meter Reader	Lester JD Aguon	MS-LJA	D2-A	\$	16,959.00	\$	1,808.34	\$	18,767.34
Meter Reader	Patrick M. Cruz	MS-PMC	D2-A	\$	16,959.00	\$	1,768.10	\$	18,727.10
Meter Reader	Michael C. Boyja	MS-MCB	D2-A	\$	16,959.00	\$	1,671.86	\$	18,630.86
Meter Reader	Leal, Jerry P.	MS-JPL	D2-A	\$	16,959.00	\$	1,731.86	\$	18,690.86
Meter Reader	Dean E. Chargualaf	MS-DEC	D2-A	\$	16,959.00	\$	1,671.86	\$	18,630.86
Meter Reader Leader	Jerald Lee Wall	MS-JLW	H5-A	\$	32,275.00	\$	8,410.58	\$	40,685.58
Meter Reader Leader	Bryan J. Arceo	MS-BJA	H5-A	\$	32,275.00	\$	2,796.22	\$	35,071.22
Trades Helper	Kenneth Q. Blas	MS-KQB	D-09	\$	22,968.00	\$	2,119.44	\$	25,087.44
Trades Helper	Albert J. Rios	MS-AJR	D-08	\$	22,176.00	\$	2,008.35	\$	24,184.35
Trades Helper	Pedro A. Quinata	MS-PAQ	D-07	\$	21,382.00	\$	1,957.14	\$	23,339.14
Trades Helper	Larry C. Brown	MS-LCB	D-07	\$	21,384.00	\$	2,017.27	\$	23,401.27
Water Const/Maint. Supt	John U. Pangelinan	MS-JUP	M6-A	\$	64,666.00	\$	16,831.36	\$	81,497.36
Water/Sewer Maint Wrk I	Francisco T. Sablan	MS-FTS	F14-B	\$	35,888.00	\$	9,392.62	\$	45,280.62
Water/Sewer Maint Wrk I	Fred B. Mañas	MS-FBM	F8-A	\$	27,984.00	\$	2,442.97	\$	30,426.97
Water/Sewer Maint Wrk I	Peter F. Aguon	MS-PFA	F7-B	\$	27,161.00	\$	2,389.88	\$	29,550.88
Water/Sewer Maint Wrk I	Joseph M. Santos, Jr.	MS-JMSJR	F7-B	\$	27,161.00	\$	2,389.88	\$	29,550.88
Water/Sewer Maint Wrk I	Peter T. Cruz	MS-PTC	F6-B	\$	26,102.00	\$	2,261.58	\$	28,363.58

Water/Sewer Maint Wrk I	Anthony Earl L. Taitague	MS-AELGT	F6-B	\$	26,102.00	\$	2,261.58	\$	28,363.58
Water/Sewer Maint Wrk Ldr	Frank T. Cruz	MS-FTC	I7-D	\$	41,050.00	\$	3,321.97	\$	44,371.97
Water/Sewer Maint Wrk Ldr	Michael J. Meno	MS-MJM	I4-D	\$	36,429.00	\$	9,592.36	\$	46,021.36
Water/Sewer Maint Wrk Ldr	Gerald M. Paulino	MS-GMP	K6-C	\$	50,759.00	\$	13,127.70	\$	63,886.70
Asst. GM Coll-Dist	Jesse C. Lujan	WJ-DRC	O6-B	\$	84,881.00	\$	21,990.23	\$	106,871.23
Secretary I (Typist)	Diana S. Taitano	CD-DST	H-15	\$	35,585.00	\$	2,933.23	\$	38,518.23
Secretary I (Typist)	Tina L. Perez	CD-TLP	G-14	\$	32,228.00	\$	8,458.59	\$	40,686.59
Water Sewer Maint Supv	Anthony P. Chargualaf, Jr.	CD-APCI	K12-D	\$	65,095.00	\$	16,940.84	\$	82,035.84
Apprentice Trainee	Gary George P. Gagan	APP-GGPG	App Trainee	\$	16,727.88	\$	1,513.68	\$	18,241.56
Apprentice Trainee	Mancini Liam G. Santos	APP-MLGS	App Trainee	\$	22,849.07	\$	1,981.95	\$	24,831.02
Apprentice Trainee	Frankie B. Manglona	APP-FBM	App Trainee	\$	16,727.88	\$	1,453.68	\$	18,181.56
Apprentice Trainee	Matthew E. Hoover	APP-MEH	App Trainee	\$	22,849.07	\$	1,981.95	\$	24,831.02
Apprentice Trainee	Brannon M. Perez	APP-BMP	App Trainee	\$	22,849.07	\$	1,921.95	\$	24,771.02
Apprentice Trainee	Severin Hilary A. Apiag	APP-SHAA	App Trainee	\$	16,727.88	\$	1,513.68	\$	18,241.56
Pumping Station Leader	Jon U. Quidachay	CD-DRC	I7-D	\$	41,050.00	\$	3,362.21	\$	44,412.21
Trades Helper	Peter S. Quitugua	CD-PSQ	D-01	\$	15,840.00	\$	1,659.68	\$	17,499.68
Trades Helper	Brian J. Saturnio	CD-BJLS	D-01	\$	15,840.00	\$	1,599.68	\$	17,439.68
Trades Helper	Jonathan A. Charfauros	CD-JAC	D-02	\$	16,830.00	\$	1,800.02	\$	18,630.02
Trades Helper	Clement C. Resurreccion	CD-CCR	D-01	\$	15,840.00	\$	1,599.68	\$	17,439.68
Trades Helper	Michael J. Castro	CD-MJC	D-01	\$	15,840.00	\$	1,599.68	\$	17,439.68
Trades Helper	Raymond AR Cruz	CD-RARC	D-02	\$	16,830.00	\$	1,663.54	\$	18,493.54
Trades Helper	Lauris Eldon Selleck	CD-LES	D-01	\$	15,840.00	\$	1,599.68	\$	17,439.68
Trades Helper	Tania Marie T. Sanchez	CD-TMTS	D-01	\$	15,840.00	\$	1,659.68	\$	17,499.68
Trades Helper	Fred J. Sanchez	CD-FJS	D-02	\$	16,830.00	\$	1,663.54	\$	18,493.54
Trades Helper	Eloy S. Quitugua II	CD-FSQ	D-02	\$	16,830.00	\$	1,800.02	\$	18,630.02
Trades Helper	Michael J. Techaira	CD-MJT	D-02	\$	16,830.00	\$	1,743.10	\$	18,573.10
Trades Helper	Lad B. DeLeon	CD-LBDL	D-04	\$	18,810.00	\$	1,791.25	\$	20,601.25
Wastewater Maint. Mech I	Benny T. Mansapit	CD-BTM	F5-D	\$	25,587.00	\$	2,228.36	\$	27,815.36
Water Const/Maint. Supt	Vincent B. Cruz	CD-VBC	M5-D	\$	64,026.00	\$	16,649.92	\$	80,675.92
Water/Sewer Maint Leader	Richard S. Fejerang	CD-RSF	I5-B	\$	37,162.00	\$	3,034.95	\$	40,196.95
Water/Sewer Maint Wrk I	Franklin I. Nauta	CD-FIN	F6-B	\$	26,102.00	\$	2,416.18	\$	28,518.18
Water/Sewer Maint Wrk I	Peter F. Unchangco	CD-PEU	F7-B	\$	27,161.00	\$	2,389.88	\$	29,550.88
Water/Sewer Maint Wrk II	John D. San Miguel	CD-JDSM	G14-B	\$	40,912.00	\$	3,216.82	\$	44,128.82
Water/Sewer Maint Wrk II	Henry A. Cruz	CD-HAC	G12-C	\$	38,160.00	\$	9,965.51	\$	48,125.51
Water/Sewer Maint Wrk II	Michael PM Quintanilla	CD-MPMQ	G13-C	\$	39,709.00	\$	10,367.74	\$	50,076.74

Water / Sewer Maint Wrk II	Michael F. Techara	CD-MFT	G13-C	\$	39,709.00	\$	10,444.22	\$	50,153.22
Water / Sewer Maint Wrk II	Ronald D. San Nicolas	CD-DRC	G17-A	\$	45,645.00	\$	11,959.08	\$	57,604.08
Water / Sewer Maint Wrk II	David F. Lujan	CD-DFL	G9-B	\$	33,530.00	\$	8,867.34	\$	42,397.34
Water / Sewer Maint Wrk II	David F. Rivera	CD-DFR	G10-A	\$	34,545.00	\$	2,866.15	\$	37,411.15
Water / Sewer Maint Wrk II	William R. Salas	CD-WRS	G6-C	\$	30,053.00	\$	2,638.10	\$	32,691.10
Water / Sewer Maint Wrk I	Joseph M. Benavente	CD-JMB	F7-B	\$	27,161.00	\$	2,329.88	\$	29,490.88
Water / Sewer Maint Wrk I	Edward O. Cabrera	CD-EQC	G15-B	\$	42,574.00	\$	11,160.56	\$	53,734.56
Water / Sewer Maint Wrk II	Anthony L. Aguon	CD-ALA	G13-C	\$	39,709.00	\$	10,387.30	\$	50,096.30
Apprentice Trainee	James C. Mantarona	APP-JCM	App Trainee	\$	16,727.88	\$	1,533.24	\$	18,261.12
Trades Helper	Manuel T. Paulino, Jr.	CD-MTJRP	D-08	\$	22,176.00	\$	2,008.35	\$	24,184.35
Wastewater Cont/Maint Supt	Efren M. Alano	XA-DRC	M6-A	\$	64,666.00	\$	16,813.24	\$	81,479.24
Water / Sewer Maint. Ldr	Luis LG Paulino, Jr.	CD-LLGPI	I5-B	\$	37,162.00	\$	9,717.74	\$	46,879.74
Water / Sewer Maint. Supv	Raymond A. Mundo	CD-RAM	K6-C	\$	50,759.00	\$	13,264.18	\$	64,023.18
Apprentice Trainee	Joseph Anthony C. Aguon	APP-JACA	App Trainee	\$	16,727.88	\$	1,453.68	\$	18,181.56
Apprentice Trainee	Frankie D. Tedaotao	APP-FDT	App Trainee	\$	16,727.88	\$	1,453.68	\$	18,181.56
Apprentice Trainee	Jeremiah Frank B. Diaz	APP-JFBD	App Trainee	\$	22,849.07	\$	2,058.43	\$	24,907.50
Pumping Station Leader	George V. Flores	CD-GVF	I4-C	\$	36,069.00	\$	9,431.89	\$	45,500.89
Pumping Station Leader	Glenn G. Santos	CD-GGS	I2-C	\$	33,309.00	\$	2,726.43	\$	36,035.43
Pumping Station Operator I	LeRoy G. Leon Guerrero	CD-LRGL	F5-D	\$	25,587.00	\$	2,364.84	\$	27,951.84
Pumping Station Operator I	John A. Sanchez	CD-JAS	F10-D	\$	31,221.00	\$	2,651.75	\$	33,872.75
Pumping Station Operator I	David U. Tututu	CD-DUT	F6-B	\$	26,102.00	\$	2,416.18	\$	28,518.18
Pumping Station Operator II	Raymond C. Vibar	CD-RCV	G13-C	\$	39,709.00	\$	10,444.22	\$	50,153.22
Trades Helper	Ralph V. Balajadia	CD-RVB	D-01	\$	15,840.00	\$	1,659.68	\$	17,499.68
Wastewater Maint. Mech II	Eddie P. Castro	CD-EPC	G14-B	\$	40,912.00	\$	3,371.42	\$	44,283.42
Water / Sewer Maint Wrk I	Carl Wilson, Jr.	CD-CWJR	F7-B	\$	27,161.00	\$	2,329.88	\$	29,490.88
Water / Sewer Maint Wrk II	Patrick L. Paulino	CD-PLP	G13-C	\$	39,709.00	\$	10,367.74	\$	50,076.74
Water / Sewer Maint Ldr	Joseph M. Paulino	CD-JMP	I7-A	\$	39,842.00	\$	10,341.68	\$	50,183.68
Water / Sewer Maint Wrk I	Peter J. Arceo	CD-PIA	F12-C	\$	33,473.00	\$	8,812.55	\$	42,285.55
Apprentice Trainee	Gary Allen Guile Jr.	APP-GAGJ	App Trainee	\$	16,727.88	\$	1,590.16	\$	18,318.04
Apprentice Trainee	Stuart Lee Abay	APP-SLA	App Trainee	\$	16,727.88	\$	1,590.16	\$	18,318.04
Apprentice Trainee	Bryan R. Mendiola	APP-BRM	App Trainee	\$	17,064.46	\$	1,479.43	\$	18,543.89
Apprentice Trainee	Andrew John Guzman	APP-ABG	App Trainee	\$	16,727.88	\$	1,539.55	\$	18,267.43
Apprentice Trainee	Brian G. Leon Guerrero	APP-BGLG	App Trainee	\$	16,727.88	\$	1,453.68	\$	18,181.56
Apprentice Trainee	Jason Henry S. Tudela	APP-JHST	App Trainee	\$	16,727.88	\$	1,513.68	\$	18,241.56
Apprentice Trainee	Jake Terrance Quinata	APP-JTQ	App Trainee	\$	16,727.88	\$	1,513.68	\$	18,241.56

Asset Mgmt Maint. Mgmt Info Off	Melissa Marie I. Uly	CD-MMTU	K1-D	\$	42,015.00	\$	3,347.97	\$	45,362.97
Centralized Wastewater Maint Supt	Vincent EC Pangelinan	WU-DRC	M7-D	\$	69,331.00	\$	5,146.09	\$	74,477.09
Plant Inst. Tech Ldr	Mercado, Roger P.	CD-RPM	J6-D	\$	44,971.00	\$	3,538.63	\$	48,509.63
Pumping Station Leader	Franklin F. Cruz	CD-FFC	I8-D	\$	42,716.00	\$	3,050.86	\$	45,766.86
Pumping Station Leader	Anthony F. Cruz	CD-AFC	I8-D	\$	42,716.00	\$	11,211.60	\$	53,927.60
Pumping Station Leader	Anthony A. Quinata	WT-DRC	I17D	\$	61,117.00	\$	4,580.05	\$	65,697.05
Pumping Station Leader	Frankie T. Quinata	CD-FIQ	I7-D	\$	41,050.00	\$	3,285.73	\$	44,335.73
Pumping Station Operator I	Timothy C. Guerrero	CD-TGC	F11-C	\$	32,167.00	\$	2,705.85	\$	34,872.85
Pumping Station Opr II	Peter L. Sougose	CD-PLS	G12-C	\$	38,160.00	\$	3,099.32	\$	41,259.32
Pumping Station Opr II	Brian K. Torres	CD-BKT	G8-B	\$	32,221.00	\$	2,656.25	\$	34,877.25
Pumping Station Opr II	Michelangelo Paul Cruz	CD-MPAC	G7-A	\$	30,657.00	\$	2,555.38	\$	33,212.38
Pumping Station Supv	Edward A. Aguon	WI-DRC	K12-D	\$	65,095.00	\$	4,913.11	\$	70,008.11
Pumping Station Supv	John KT Blas	CD-IKTB	K5-B	\$	48,295.00	\$	3,753.03	\$	52,048.03
Sewer Plant Opr I	Benny T. Aguon	CD-BTA	F8-A	\$	27,984.00	\$	7,315.52	\$	35,299.52
Sewer Plant Opr II	Rudy B. Seballos	CD-RBS	G16-A	\$	43,864.00	\$	11,489.77	\$	55,353.77
Sewer Plant Opr II	Jeffrey M. Borja	CD-JMB	G10-A	\$	34,545.00	\$	9,144.48	\$	43,689.48
Sewer Plant Opr II	James B. Duenas	CD-JBD	G8-B	\$	32,221.00	\$	8,456.80	\$	40,677.80
Storekeeper II	Geronimo P. Cabuhat Jr.	CD-GPC	F-01	\$	17,635.00	\$	1,677.94	\$	19,312.94
Trades Helper	George S. Quintanilla	CD-GSQ	D-07	\$	21,382.00	\$	2,017.14	\$	23,399.14
Trades Helper	Jeralde IT Duenas	CD-JITD	D-01	\$	15,840.00	\$	1,599.68	\$	17,439.68
Trades Helper	Bill Tamam	CD-BT	D-01	\$	15,840.00	\$	1,599.68	\$	17,439.68
Trades Helper	Curtis Jerome I. Lunod	CD-CJL	D-01	\$	15,840.00	\$	1,599.68	\$	17,439.68
Trades Helper	Betty Liz DaHill	C&D-BLDH	D-01	\$	15,840.00	\$	1,425.68	\$	17,265.68
Trades Helper	Lance T. Sanchez	WW-LTS	D-01	\$	15,840.00	\$	1,485.68	\$	17,325.68
Trades Helper	Lance JD Mantanona	C&D-LJDM	D-01	\$	15,840.00	\$	1,485.68	\$	17,325.68
Wastewater Maint. Mech Ldr	James C. Nangauta	CD-JCN	I6-A	\$	38,288.00	\$	10,005.10	\$	48,293.10
Wastewater Maint. Mech Supv	Frankie R. Meno	CD-FRM	K1-B	\$	41,187.00	\$	10,738.00	\$	51,925.00
Wastewater Maint. Mech. II	Peter J. Padrones	CD-PIP	G15-B	\$	42,574.00	\$	3,377.10	\$	45,951.10
Wastewater Maint. Mech. II	Steven T. Aguon	CD-STA	G11-D	\$	37,037.00	\$	9,762.32	\$	46,799.32
Wastewater Plant Supt.	Richard D. Scroggs	WM-DRC	M5-D	\$	64,026.00	\$	16,513.44	\$	80,539.44
Water/Sewer Maint Wrk II	Raymond M. Perez	CD-RMP	G7-C	\$	\$31,283	\$	2,635.75	\$	33,918.75
Water/Sewer Maint. Wrk I	Frank J. Sablan	CD-FIS	F6-B	\$	26,102.00	\$	2,261.58	\$	28,363.58
Water/Sewer Maint. Wrk I	Jose M. Santos	CD-JMS	F7-B	\$	27,161.00	\$	2,329.88	\$	29,490.88
Trouble Dispatcher	Eugene A. Guerrero	DIS-EAG	G7-B	\$	30,964.00	\$	2,575.18	\$	33,539.18
Trouble Dispatcher	Raymond G. Asuncion	DIS-RGA	G6-A	\$	29,461.00	\$	2,632.83	\$	32,093.83

Trouble Dispatcher	Juan S. Evangelista	DIS-ISE	G6-A	\$	29,461.00	\$	2,478.23	\$	31,939.23
Trouble Dispatcher	Jonathan James Herrero	C&D-JJH	G3-D	\$	26,937.00	\$	2,375.44	\$	29,312.44
Trouble Dispatcher	Jeffrey John Pinault	C&D-JJP	G3-D	\$	26,937.00	\$	2,375.44	\$	29,312.44
Trouble Dispatcher Supervisor	Kathleen P. Sgambelluri	DIS-KPS	J4-C	\$	41,118.00	\$	3,283.19	\$	44,401.19
Water/Sewer Maint Wrk II	Frank G. Salas	DIS-FGS	G12-C	\$	38,160.00	\$	9,972.43	\$	48,132.43
Equipment Maint Superintendent	Paul Q. Lujan	CD-POI	K3-D	\$	45,496.00	\$	3,512.49	\$	49,008.49
Equipment Opr II	Bill A. Quenga	CD-BAQ	E10-D	\$	27,387.00	\$	2,499.06	\$	29,886.06
Equipment Opr II	Melvin P. Mendiola	CD-MPM	E10-D	\$	27,387.00	\$	2,480.94	\$	29,867.94
Equipment Opr II	Michael M. Sablan	CD-MMS	E5-C	\$	22,223.00	\$	2,011.38	\$	24,234.38
Equipment Opr IV	Benny E. Chagualaf	CD-BEC	G7-C	\$	31,274.00	\$	2,655.17	\$	33,929.17
Equipment Opr Supv	Angelo N. Gombar	CD-ANG	J4-D	\$	41,530.00	\$	10,908.94	\$	52,438.94
Heavy Equipment Mech II	Jose B. Cruz	CD-JBC	I4-D	\$	36,429.00	\$	9,550.24	\$	45,979.24
Electrician II	Antonio V. Capacia Jr.	CD-AVCJR	I7-C	\$	40,643.00	\$	3,285.34	\$	43,928.34
Electrician II	Julian M. Darnian	CD-JMD	I8-A	\$	41,460.00	\$	3,252.17	\$	44,712.17
Electrician II	Elizardo C. Apya, Jr.	CD-ECAJ	I4-C	\$	36,069.00	\$	2,852.13	\$	38,921.13
Electrician II	Felix O. Parinas	CD-FOP	I4-C	\$	36,069.00	\$	2,730.45	\$	38,799.45
Welder II	Joseph E. Lujan	CD-JEL	H9-B	\$	38,224.00	\$	9,928.76	\$	48,152.76
Administrative Assistant	Doris A. Guerrero	PT-DAG	J-13	\$	38,155.00	\$	9,911.16	\$	48,066.16
Asst GM Prod-Treat	Mark G. Miller	PT-MGM	O6-B	\$	84,881.00	\$	21,835.63	\$	106,716.63
Secretary I (Typist)	Elizabeth H. Gumataotao	PT-EHG	G-1	\$	18,723.00	\$	1,611.63	\$	20,334.63
Pumping Station Opr I	Patrick AF Siguenza	PT-PAFS	F10-D	\$	31,221.00	\$	8,221.16	\$	39,442.16
Pumping Station Opr II	Francis A. Lujan	PT-FAL	G8-B	\$	32,221.00	\$	8,456.80	\$	40,677.80
Trades Helper	Andrew M. Cruz	PT-AMC	D-12	\$	25,452.00	\$	2,317.28	\$	27,769.28
Trades Helper	Zachery J. Barcenilla	GRND-ZJB	D-01	\$	15,840.00	\$	1,521.62	\$	17,361.62
Trades Helper	Thomas M. Pangelinan	GRND-TMP	D-01	\$	15,840.00	\$	1,425.68	\$	17,265.68
Wastewater Maint Mech I	Jackie RF Pangelinan	PT-JRFP	F6-B	\$	26,102.00	\$	2,321.58	\$	28,423.58
Wastewater Maint Mech I	Richard W. Pangelinan	PT-RWP	F5-D	\$	25,587.00	\$	2,281.44	\$	27,868.44
Wastewater Maint Mech I	Zachery T. Sanchez	PT-ZTS	F5-B	\$	25,083.00	\$	2,255.85	\$	27,338.85
Water Const/Maint. Supt	Eddie T. Taimanglo	WA-DRC	M7-D	\$	69,331.00	\$	17,927.27	\$	87,258.27
Water Dist. Sys. Manager	Joaquin M. San Nicolas	PT-JMSN	M7-A	\$	67,292.00	\$	5,054.81	\$	72,346.81
Water Sewer Maint Ldr	Peter A. Guzman	PT-PAG	I4-B	\$	35,712.00	\$	2,960.98	\$	38,672.98
Water/Sewer Maint Wrk I	Kenneth J. Aquiningoc	PT-KJA	F9-A	\$	29,121.00	\$	2,516.30	\$	31,637.30
Water/Sewer Maint Ldr	Eugene J. Bolton	PT-EJB	I8-D	\$	42,716.00	\$	11,135.12	\$	53,851.12
Water/Sewer Maint Ldr	Peter JD Nauta	PT-PJDN	I5-B	\$	37,162.00	\$	9,657.74	\$	46,819.74
Water/Sewer Maint. Wrk II	Melvin D. San Nicolas	PT-MDSN	G13-C	\$	39,709.00	\$	3,139.23	\$	42,848.23

Water/Sewer Maint. Wrk II	Frankie Q. Taitague	PT-FOT	G13-C	\$	39,709.00	\$	10,387.30	\$	50,096.30
Water/Sewer Maint. Wrk II	Garrick LG Taitague	PT-GLGT	G12-C	\$	38,160.00	\$	9,912.43	\$	48,072.43
Water/Sewer Maint. Wrk II	Myko J. Manglona	PT-MJM	G4-C	\$	27,754.00	\$	2,428.13	\$	30,182.13
Apprentice Trainee	Antonio James Toves	APP-AJT	App Trainee	\$	17,787.30	\$	1,534.73	\$	19,322.03
Apprentice Trainee	Joseph J. San Nicolas	APP-JSN	App Trainee	\$	17,787.30	\$	1,614.29	\$	19,401.59
Pumping Station Opr II	Alvin Q. Maguadog	WS-DRC	G16-A	\$	43,864.00	\$	11,428.09	\$	55,292.09
Wastewater Maint. Mech I	Kyle M. Taimanglo	PT-KMT	F5-B	\$	25,083.00	\$	2,332.33	\$	27,415.33
Water Plant Opr II	Joseph C. San Nicolas	WR-DRC	H12-D	\$	43,937.00	\$	11,386.72	\$	55,323.72
Water Plant Opr Ldr	Juan S. Paulino	WP-DRC	I7-D	\$	41,050.00	\$	10,709.96	\$	51,759.96
Water Plant Opr Ldr	Raymond C. Quintanilla	WO-DRC	I5-B	\$	37,162.00	\$	2,974.95	\$	40,136.95
Water Treatment Plant Superintendent	Ron S. Topasna	WO-DRC	M7-D	\$	69,331.00	\$	18,003.75	\$	87,334.75
Water/Sewer Maint. Wrk I	Raymond F. Naputi	PT-RHN	F13-B	\$	34,488.00	\$	8,975.34	\$	43,463.34
Water/Sewer Maint. Wrk II	Kin M. San Nicolas	WK-DRC	G10-A	\$	34,545.00	\$	2,942.63	\$	37,487.63
Electrician I	Victor A. Jandel	PT-VAJ	G6-C	\$	30,053.00	\$	2,612.66	\$	32,665.66
Electrician Leader	Elias S. Gunatacao	PT-ESG	J5-A	\$	41,945.00	\$	11,014.84	\$	52,959.84
Electrician Leader	Edward M. Quichocho	PT-EMO	J4-C	\$	41,118.00	\$	3,351.79	\$	44,469.79
Heavy Equipment Mech. II	Frank A. Sanchez	PT-FAS	I2-C	\$	33,309.00	\$	8,810.94	\$	42,119.94
Heavy Equipment Mech. Leader	Peter J. Borja	PT-PJB	J4-D	\$	41,530.00	\$	10,908.94	\$	52,438.94
Plant Instrument Tech II	Claire N. Young	PT-CNY	I8-C	\$	42,293.00	\$	3,365.90	\$	45,658.90
Administrative Assistant	Joseph A. Duenas	PT-JAD	J8	\$	32,119.00	\$	2,709.68	\$	34,828.68
Apprentice Trainee	Victor Cabrera Mendiola Jr	APP-VCMJ	App Trainee	\$	17,064.46	\$	1,539.43	\$	18,603.89
Apprentice Trainee	Joey A. Taitano	APP-JAT	App Trainee	\$	17,064.46	\$	1,558.99	\$	18,623.45
Apprentice Trainee	Annie Therese H. Sablan	APP-ATHS	App Trainee	\$	17,064.46	\$	1,479.43	\$	18,543.89
Buyer I	Anita K. Limitaco	PS-AKL	E1-B	\$	18,764.00	\$	1,788.28	\$	20,552.28
Equipment Opr II	Frankie E. Chargualaf	PT-FEC	E5-C	\$	22,223.00	\$	2,147.86	\$	24,370.86
Lab Tech II	Robert M. Borden	PT-RMB	H5-A	\$	32,275.00	\$	2,659.74	\$	34,934.74
Lab Tech. Supv	Melissa B. Schauble	PT-MBS	K1-A	\$	40,779.00	\$	3,268.25	\$	44,047.25
Pumping Station Leader	Wilfred P. Apiag	PT-WPA	I8-D	\$	42,716.00	\$	11,154.68	\$	53,870.68
Pumping Station Supv	Ignacio C. Mesngon	WV-DRC	K7-C	\$	52,820.00	\$	13,749.90	\$	66,569.90
Sewer Plan Opr I	Peter B. Castro	PT-PBC	F7-B	\$	27,161.00	\$	2,379.88	\$	29,490.88
Sewer Plan Opr I	Francisco C. Sanchez	PT-FCS	F7-B	\$	27,161.00	\$	2,466.36	\$	29,627.36
Sewer Plan Opr I	Arthur L. Gutierrez	PT-ALG	F9-D	\$	29,993.00	\$	2,634.23	\$	32,627.23
Sewer Plan Opr II	Henry S. Topasna	PT-HST	G12-C	\$	38,160.00	\$	3,193.92	\$	41,353.92
Sewer Plant Leader	Roque S. Calvo	PT-RSC	I9-C	\$	44,011.00	\$	11,405.61	\$	55,416.61
Sewer Plant Leader	Jesse L. Leon Guerrero	PT-JLLG	I7-D	\$	41,050.00	\$	3,362.21	\$	44,412.21

Sewer Plant Leader	Derek H. Kaneshiro	PT-DHK	I7-D	\$ 41,050.00	\$ 10,729.52	\$ 51,779.52
Sewer Plant Leader	Anthony F. Gumataotao	PT-AFG	I7-D	\$ 41,050.00	\$ 10,735.83	\$ 51,785.83
Sewer Plant Leader	Zambales R. Tallada	WN-DRC	I11-B	\$ 47,185.00	\$ 12,215.61	\$ 59,400.61
Sewer Plant Leader	Paul C. Untalan	PT-PCU	I4-D	\$ 36,429.00	\$ 9,607.16	\$ 46,036.16
Sewer Plant Op'r II	Benbenido M. Barcinas	PT-BMB	G9-B	\$ 33,530.00	\$ 2,820.25	\$ 36,350.25
Sewer Plant Supervisor	David A. Torres	WW-DRC	K12-D	\$ 65,095.00	\$ 16,922.72	\$ 82,017.72
Sewer Plant Supv	Daniel A. Agnon	PT-DAA	K5-A	\$ 47,817.00	\$ 3,722.20	\$ 51,539.20
Sewer Plant Supv	Branden A. Cruz	WW-BAC	D-01	\$ 15,840.00	\$ 1,425.68	\$ 17,265.68
Trades Helper	Randy M. Munoz	TMT-RMM	D-01	\$ 15,840.00	\$ 1,485.68	\$ 17,325.68
Trades Helper	Edward L. Paulino	PT-ELP	G13-C	\$ 39,709.00	\$ 10,444.22	\$ 50,153.22
Wastewater Maint. Mech II	David A. Fletcher	TMNT-DAF	M5-B	\$ 62,765.00	\$ 4,512.34	\$ 67,277.34
Wastewater Plant Supt.	Ricky H. Flores	PT-RHF	G12-C	\$ 38,160.00	\$ 9,912.43	\$ 48,072.43

VACANT POSITIONS

- Assistant Chief Engineer, PE
- Senior Engineer, PE
- Junior Engineer
- Associate Engineer
- Heavy Equipment Mechanic Leader
- Heavy Equipment Mechanic Supervisor
- Safety Inspector II

* Night Differential / Hazardous / Worker's Compensation / etc.