



GUAM WATERWORKS AUTHORITY

Good Water Always

578 North Marine Corps Drive, Tamuning, Guam 96913

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April 29, 2008

VIA HAND DELIVERY

The Honorable Judith T. Won Pat, Ed.D
Speaker, 29th Guam Legislature
I Mina' Buente Neubi Na Liheslaturan Guåhan
29th Guam Legislature
155 Hessler Place
Hagatna, Guam 96910

Re: Guam Waterworks Authority's Staffing Report for Second Quarter, FY2008

Dear Speaker Won Pat,

Attached herewith is Guam Waterworks Authority's Staffing Report for the Second Quarter, FY 2008.

If you have any questions, please contact our Human Resources Department at 647-7855 or 647-7859.

Sincerely,

John M. Benavente
General Manager, Interim

RECEIVED
OFFICE OF THE PUBLIC AUDITOR

DATE: 64/29/08

TIME: 11:59 am

BY: [Signature]

Office of the Speaker
Judith T. Won Pat, Ed. D.
Date 4/29/08
Time 11:30
Received by [Signature]

No.	Position Title	Name of Incumbent	Grade	Salary	Date	Increment		Total Benefits		TOTAL
						Am't.	LeaR	LeaR	K+S	
1	2105-GM General Manager	***John M. Benavente	-	\$75,000	-	\$0	\$0	\$0	\$0	\$75,000
2	2105-GM Asst GM Consolidated Admin.	Joaquin S. Santos	07-D	\$90,105	-	\$0	\$0	\$6,389	\$0	\$96,494
3	2105-GM Communications Manager	Heldi M. Balleendorf	L4-B	\$52,915	7/22/2008	\$0	\$0	\$3,991	\$0	\$56,906
4	2105-GM Management Analyst IV	Yvonne M. Cruz	K7-A	\$41,771	10/20/2008	\$0	\$0	\$3,513	\$0	\$45,284
5	2105-GM Administrative Officer	Doris J. Young	H13-D	\$45,718	5/16/2009	\$0	\$0	\$12,040	\$0	\$57,758
6	2105-GM Administrative Assistant	Rose M. Quintanilla	J-11	\$35,609	12/2/2007	\$3,687	\$0	\$10,401	\$0	\$49,697
7	2105-GM Administrative Aide	Teresita D. Finona	F-15	\$31,408	6/18/2009	\$0	\$0	\$8,388	\$0	\$39,796
8	2105-GM Refrigeration Mech. Leader	Pedro A. Mendifola	J6-B	\$44,075	12/22/2008	\$0	\$0	\$11,621	\$0	\$55,696
9	2107-LEGAL Maintenance Worker	Raul A. Canales	H-8	\$27,955	12/30/2007	\$2,896	\$0	\$8,047	\$0	\$38,898
10	2107-LEGAL Staff Secretary II	Samuel J. Taylor	SA	\$95,076	-	\$0	\$0	\$6,710	\$0	\$101,786
11	2405-PERSONNEL Legal Secretary II	Ann D. Bortia	F11-C	\$32,156	1/9/2008	\$0	\$0	\$2,850	\$0	\$35,006
12	2405-PERSONNEL Personnel Svc Administrator	Lola Elaine W. Cruz	M6-D	\$66,622	12/9/2007	\$0	\$0	\$17,633	\$0	\$84,255
13	2405-PERSONNEL Personnel Spec. IV	Frank R. Diaz	K6-D	\$51,272	1/23/2009	\$0	\$0	\$13,259	\$0	\$64,531
14	2405-PERSONNEL Employee Dev. Spec. III	Frank C. Roberto	J7-A	\$45,420	11/5/2008	\$0	\$0	\$3,706	\$0	\$49,126
15	2405-PERSONNEL Personnel Spec. H	Julie C. Adams	I6-B	\$38,667	12/1/2008	\$0	\$0	\$3,327	\$0	\$41,994
16	2405-PERSONNEL Personnel Spec. H	Josephina Castro-Evangelista	H-1B	\$31,699	10/15/2008	\$0	\$0	\$2,821	\$0	\$34,520
17	2405-PERSONNEL Administrative Aide	Jennifer C. Santos	F3	\$19,840	9/10/2008	\$0	\$0	\$2,262	\$0	\$22,102
18	2601-Compliance & Safety Asst GM Compliance/Safety	Paul J. Kemp	N9-D	\$85,592	-	\$0	\$0	\$6,523	\$0	\$92,115
19	2601-Compliance & Safety Administrative Assistant	Antia M. Matheane	J-13	\$38,147	11/18/2008	\$0	\$0	\$3,237	\$0	\$41,384
20	2605-ADMIN-LAB Monitoring Lab Svc Admin.	Anthony J. Quintanilla	G8-B	\$32,219	6/18/2008	\$0	\$0	\$2,656	\$0	\$34,875
21	2605-ADMIN-LAB Administrative Assistant	Carren M. San-Benton	N4-C	\$69,451	9/9/2009	\$0	\$0	\$18,097	\$0	\$87,548
22	2605-ADMIN-LAB Lab Tech Supervisor	Lourdes S. Sanchez	J-18	\$45,323	2/4/2009	\$0	\$0	\$11,939	\$0	\$57,262
23	2605-ADMIN-LAB Lab Tech II	Francis A. Lizama	K6-A	\$49,753	6/11/2009	\$0	\$0	\$13,070	\$0	\$62,823
24	2605-ADMIN-LAB Lab Tech II	Agustin B. Duenas, Jr.	H5-D	\$33,259	6/17/2008	\$0	\$0	\$8,917	\$0	\$42,176
25	2605-ADMIN-LAB Lab Tech II	Jessie C. Mangana	H7-C	\$35,651	4/18/2009	\$0	\$0	\$9,471	\$0	\$45,122
26	2605-ADMIN-LAB Lab Tech II	Vicent J. Mhas	H5-A	\$32,281	7/16/2008	\$0	\$0	\$2,859	\$0	\$35,140
27	2605-ADMIN-LAB Biologist I	Rodney J. Villagomez	G6-D	\$30,347	12/23/2008	\$0	\$0	\$8,344	\$0	\$38,691
28	2701-ENGINEERING Asst GM-Chief Eger PE (Asst to)	N'atasha L. Gutierrez	I4-D	\$36,420	7/5/2008	\$0	\$0	\$3,125	\$0	\$39,545
29	2701-ENGINEERING Engineer Supervisor	Julie R. Shane	O7-D	\$90,105	-	\$0	\$0	\$6,588	\$0	\$96,693
30	2701-ENGINEERING Engineer Supervisor	Thomas A. Cruz	N4-D	\$70,137	8/7/2008	\$0	\$0	\$5,309	\$0	\$75,437
31	2701-ENGINEERING Senior Engineer Supervisor, PE	Vernon E. Tobey	N4-D	\$70,137	3/23/2008	\$0	\$0	\$5,526	\$0	\$75,663
32	2701-ENGINEERING Engineer III	Barbara Ann C. Cruz	N4-D	\$70,137	7/29/2008	\$0	\$0	\$5,101	\$0	\$75,238
33	2701-ENGINEERING Engineer II	Gloria P. Benson	L7-B	\$59,612	8/1/2008	\$0	\$0	\$15,642	\$0	\$75,254
34	2701-ENGINEERING Engineer II	Sylvia Y. Mercado	K7-B	\$52,291	1/16/2007	\$0	\$0	\$13,718	\$0	\$66,009
35	2701-ENGINEERING Construction Insp. III	Defyn S. Quilang	K7-B	\$52,291	4/29/2009	\$0	\$0	\$13,718	\$0	\$66,009
36	2701-ENGINEERING Construction Insp. III	Henry J. Bell	J5-C	\$42,785	1/17/2009	\$0	\$0	\$11,292	\$0	\$54,077
37	2701-ENGINEERING Construction Insp. III	Eliso Q. Dizon	J5-D	\$43,222	1/17/2009	\$0	\$0	\$3,620	\$0	\$46,842
38	2701-ENGINEERING Construction Insp. II	Orlando O. Natal	J5-D	\$43,222	4/10/2009	\$0	\$0	\$3,365	\$0	\$46,587
39	2701-ENGINEERING Construction Insp. II	Alvijo Leon Guerrero, Jr.	I6-A	\$38,292	11/28/2008	\$0	\$0	\$9,946	\$0	\$48,238
40	2701-ENGINEERING Construction Insp. I	Felix B. Subian	I1-D	\$33,323	11/13/2008	\$0	\$0	\$2,960	\$0	\$35,283
41	2701-ENGINEERING Geo Info Sys/Land Info Sys Mgr	Donnie A. Mafinas	G6-C	\$30,056	3/17/2009	\$0	\$0	\$2,715	\$0	\$32,771
42	2701-ENGINEERING Right of Way Supervisor	Joseph A. Torres	K7-A	\$51,771	11/1/2007	\$0	\$0	\$4,116	\$0	\$55,887
43	2701-ENGINEERING Program Coordinator III	Joseph A. Puzalana	L5-C	\$55,598	10/2/2009	\$0	\$0	\$14,661	\$0	\$70,259
44	2701-ENGINEERING Planner III	Prudente F. Agnon	J7-B	\$45,864	2/22/2009	\$0	\$0	\$3,735	\$0	\$49,599
		Joseph B. Carrido	K7-A	\$51,771	8/20/2008	\$0	\$0	\$3,917	\$0	\$55,688

Guam Waterworks Authority
Staffing Pattern
2nd Ctr. FY08

No.	Position Title	Name of Incumbent	Grade	Salary	Increment		Total Benefits		TOTAL
					Date	Amt.	Amo. 8	K+5	
45	2701-ENGINEERING	Planner II	J5-A	\$41,953	9/19/2008	\$0	\$3,482	\$45,435	
46	2701-ENGINEERING	Planner II	J10-A	\$51,188	12/25/2008	\$0	\$13,492	\$64,680	
47	2701-ENGINEERING	Administrative Assistant	J-7	\$30,971	10/1/2008	\$0	\$2,575	\$33,546	
48	2701-ENGINEERING	Sewer Plant Supervisor	K12-D	\$65,104	4/29/2008	\$0	\$4,976	\$70,080	
49	2701-ENGINEERING	GIS/Mapping Tech	H1-A	\$27,518	7/21/2008	\$0	\$2,551	\$30,069	
50	3150-CUST SYS	Customer Service Supervisor	J5-D	\$43,222	5/23/2009	\$0	\$3,620	\$46,842	
51	3150-CUST SYS	Customer Service Rep	G3-C	\$26,665	12/18/2007	\$0	\$2,297	\$28,962	
52	3150-CUST SYS	Customer Service Rep	G1-A	\$24,148	6/11/2008	\$0	\$2,334	\$26,482	
53	3150-CUST SYS	Administrative Aide	F-1	\$17,638	6/11/2008	\$4,684	\$1,715	\$19,353	
54	3150-CUST SYS	Customer Service Rep	G9-B	\$33,529	12/27/2007	\$0	\$8,929	\$42,458	
55	3150-CUST SYS	Customer Service Rep	G11-D	\$37,044	12/29/2008	\$0	\$9,628	\$46,672	
56	3150-CUST SYS	Customer Service Rep	G8-B	\$33,529	10/21/2007	\$0	\$8,731	\$42,260	
57	3150-CUST SYS	Customer Service Rep	G3-C	\$26,665	5/12/2008	\$0	\$2,297	\$28,962	
58	3150-CUST SYS	Customer Service Rep	G5-A	\$28,308	1/4/2009	\$0	\$2,602	\$30,910	
59	3150-CUST SYS	Customer Service Rep	G1-A	\$24,148	12/17/2008	\$0	\$2,334	\$26,482	
60	3150-CUST SYS	Administrative Aide	F-1	\$17,638	6/11/2008	\$4,684	\$1,715	\$19,353	
61	3150-CUST SYS	Customer Service Rep	G5-A	\$28,308	12/15/2008	\$0	\$2,403	\$30,711	
62	3150-CUST SYS	Customer Service Rep	G4-D	\$28,038	5/30/2008	\$0	\$2,585	\$30,623	
63	3150-CUST SYS	Customer Service Rep	G5-D	\$29,161	11/11/2008	\$0	\$7,815	\$36,976	
64	3310-RPU	Collection Agent Supervisor	G13-C	\$39,707	8/27/2009	\$0	\$10,307	\$50,014	
65	3310-RPU	Accounting Tech III	J-12	\$36,857	8/12/2007	\$19,078	\$9,927	\$46,784	
66	3310-RPU	Secretary I (Typist)	G-16	\$34,528	1/25/2009	\$0	\$2,805	\$37,333	
67	3310-RPU	Collection Agent	F1-D	\$21,819	4/22/2008	\$0	\$1,985	\$23,804	
68	3310-RPU	Collection Agent	F8-B	\$28,267	9/10/2007	\$0	\$2,858	\$31,125	
69	3310-RPU	Collection Agent	F1-D	\$21,819	4/8/2008	\$0	\$2,184	\$24,003	
70	3310-RPU	Collection Agent	H-13	\$33,217	4/20/2008	\$0	\$2,720	\$35,937	
71	3310-RPU	Collection Agent	F7-B	\$27,164	10/5/2008	\$0	\$2,330	\$29,494	
72	3310-RPU	Trades Helper	D-1	\$15,849	10/15/2008	\$0	\$1,600	\$17,449	
73	3310-RPU	Trades Helper	D-1	\$15,849	10/15/2008	\$0	\$1,600	\$17,449	
74	3310-RPU	Trades Helper	D-1	\$15,849	10/15/2008	\$0	\$1,799	\$17,648	
75	3310-RPU	Trades Helper	D-1	\$15,849	10/17/2008	\$0	\$1,600	\$17,449	
76	3310-RPU	Trades Helper	D-1	\$15,849	10/15/2008	\$0	\$1,799	\$17,648	
77	3310-RPU	Trades Helper	D-1	\$15,849	10/16/2008	\$0	\$2,025	\$17,874	
78	3310-RPU	Automotive Mechanic I	J-12	\$36,857	10/3/2009	\$0	\$2,955	\$39,812	
79	3410-Proc & Supply	Buyer II	G6-A	\$29,452	11/29/2008	\$0	\$2,676	\$32,128	
80	3410-Proc & Supply	Administrative Aide	F-8	\$24,689	3/1/2008	\$3,653	\$2,425	\$27,114	
81	3410-Proc & Supply	Storekeeper II	F-8	\$24,689	10/1/2008	\$2,131	\$2,170	\$26,859	
82	3410-Proc & Supply	Inventory Mgmt Officer	K2-C	\$43,284	1/23/2008	\$0	\$3,667	\$46,951	
83	3410-Proc & Supply	Buyer Supervisor II	K6-B	\$50,252	11/16/2007	\$0	\$4,018	\$54,270	
84	3410-Proc & Supply	Buyer II	G6-A	\$29,452	3/27/2008	\$0	\$2,902	\$32,354	
85	3410-Proc & Supply	Storekeeper II	F-1	\$17,638	2/6/2008	\$2,342	\$2,140	\$19,778	
86	3410-Proc & Supply	Buyer II	G6-C	\$30,056	11/30/2008	\$0	\$8,301	\$38,357	
87	3510-DATA PROC	Programmer Analyst II	K2-C	\$43,288		\$0	\$11,823	\$55,111	
88	3510-DATA PROC	Computer Operator II	G5-D	\$29,161	11/14/2008	\$0	\$2,458	\$31,619	
89	3510-DATA PROC	Computer Operator III	G3-A	\$26,145	6/10/2008	\$0	\$2,463	\$28,608	

Guam Waterworks Authority
Staffing Pattern
2nd Qtr, FY08

No.	Position Title	Name of incumbent	Grade	Salary	Date	Increment		Total Benefits		TOTAL
						Am't	Rate	Rate	Rate	
90	3510-DATA PROC	Programmer Analyst I	J1B	\$36,129		\$0		\$3,107		\$39,236
91	3510-DATA PROC	Computer Operator III	I4-D	\$36,420	12/5/2007	\$0		\$3,182		\$39,602
92	3510-DATA PROC	Sys/Programmer Administrator	N8-A	\$79,830	10/6/2008	\$0		\$21,004		\$100,834
93	4200-ADMIN CFO	Chief Financial Officer	-	\$92,000	1/16/2008	\$0		\$0		\$92,000
94	4200-ADMIN CFO	Asst Chief Financial Officer	O3-B	\$75,337	5/12/2008	\$0		\$19,857		\$95,194
95	4200-ADMIN CFO	Administrative Assistant	J-7	\$30,971	9/2/2008	\$32,119		\$8,078		\$39,049
96	4200-ADMIN CFO	Controller	N5-D	\$72,987	12/8/2006	\$0		\$5,710		\$78,697
97	4200-ADMIN CFO	Accountant III	K6-A	\$49,753	2/2/2008	\$0		\$3,986		\$53,739
98	4200-ADMIN CFO	Accountant II	J6-C	\$44,532	3/24/2008	\$0		\$3,450		\$47,982
99	4200-ADMIN CFO	Accountant II	J6-C	\$44,532	2/12/2008	\$0		\$3,705		\$48,237
100	4200-ADMIN CFO	Accountant I	I3-D	\$35,006	1/29/2008	\$0		\$9,533		\$44,539
101	4200-ADMIN CFO	Accountant I	I7-A	\$39,832	8/16/2009	\$0		\$10,538		\$50,370
102	4200-ADMIN CFO	Accountant I	I1-A	\$31,387	5/5/2008	\$0		\$2,801		\$34,188
103	4200-ADMIN CFO	Accountant I	I1-A	\$31,387	5/15/2008	\$0		\$3,027		\$34,414
104	4200-ADMIN CFO	Accounting Tech III	J-12	\$36,857	3/8/2008	\$5,451		\$10,037		\$46,894
105	4200-ADMIN CFO	Accountant III	K5-C	\$48,778		\$0				
106	4200-ADMIN CFO	Accounting Tech III	J-7	\$30,971	9/8/2008	\$32,119		\$2,774		\$33,745
107	4200-ADMIN CFO	Accounting Tech I	G-9	\$27,144	9/8/2008	\$28,085		\$2,753		\$29,897
108	4200-ADMIN CFO	Cashier II	E-10	\$24,980	1/1/2009	\$0		\$6,549		\$31,529
109	4200-ADMIN CFO	Cashier I	D-3	\$17,825	3/21/2008	\$2,687		\$1,926		\$19,751
110	4200-ADMIN CFO	Cashier I	D-1	\$15,849	2/19/2008	\$2,104		\$1,600		\$17,449
111	4200-ADMIN CFO	Cashier I	D-1	\$15,849	1/8/2008	\$1,870		\$1,600		\$17,449
112	4200-ADMIN CFO	Payroll Supervisor	K5-C	\$48,776	1/11/2008	\$0		\$12,877		\$61,653
113	4200-ADMIN CFO	Water Const/Maint. Supt	M6-A	\$64,667	4/29/2007	\$0		\$17,134		\$81,801
114	4200-ADMIN CFO	Water/Sewer Maint. Supt	K6-C	\$50,752	2/12/2009	\$0		\$13,126		\$63,878
115	4200-ADMIN CFO	Water/Sewer Maint. Wrk Ldr	I7-D	\$41,059	6/28/2009	\$0		\$3,524		\$44,583
116	4200-ADMIN CFO	Water/Sewer Maint. Wrk Ldr	I4-D	\$36,420	7/1/2008	\$0		\$9,893		\$46,313
117	4200-ADMIN CFO	Water/Sewer Maint. Wrk I	F7-B	\$27,164	9/25/2008	\$0		\$2,528		\$29,692
118	4200-ADMIN CFO	Water/Sewer Maint. Wrk I	F14-B	\$35,880	1/7/2009	\$0		\$9,529		\$45,409
119	4200-ADMIN CFO	Water/Sewer Maint. Wrk I	F7-B	\$27,164	3/25/2008	\$0		\$2,528		\$29,692
120	4200-ADMIN CFO	Water/Sewer Maint. Wrk I	F6-B	\$26,104	4/1/2008	\$0		\$2,261		\$28,365
121	4200-ADMIN CFO	Water/Sewer Maint. Wrk I	F6-B	\$26,104	6/12/2008	\$0		\$2,516		\$28,620
122	4200-ADMIN CFO	Water/Sewer Maint. Wrk I	F7-B	\$27,976	9/25/2007	\$0		\$2,581		\$30,557
123	4200-ADMIN CFO	Meter Reader Leader	H5-A	\$32,281	1/3/2009	\$0		\$3,085		\$35,366
124	4200-ADMIN CFO	Meter Reader Leader	H5-A	\$32,281	6/22/2009	\$0		\$2,660		\$34,941
125	4200-ADMIN CFO	Trades Helper	D-8	\$21,172	12/31/2007	\$2,297		\$2,206		\$24,378
126	4200-ADMIN CFO	Trades Helper	D-7	\$21,382	12/26/2008	\$2,218		\$1,957		\$23,339
127	4200-ADMIN CFO	Trades Helper	D-7	\$21,382	12/26/2008	\$2,218		\$1,957		\$23,339
128	4200-ADMIN CFO	Trades Helper	D-6	\$21,382	6/26/2007	\$5,346		\$2,156		\$28,884
129	5201-COLL/DIST(Admin)	Asst GM Coll-Dist.	O6-A	\$84,032	-	\$0		\$21,818		\$105,850
130	5201-COLL/DIST(Admin)	Secretary I (Typist)	G-14	\$35,219	8/10/2009	\$0		\$8,595		\$43,814
131	5201-COLL/DIST(Admin)	Secretary I (Typist)	H-15	\$35,588	8/10/2009	\$0		\$3,072		\$38,660
132	5220-COLL-DIST(Pressure)	Water Const/Maint. Supt	M5-D	\$64,022	4/29/2009	\$0		\$16,937		\$80,959
133	5220-COLL-DIST(Pressure)	Water/Sewer Maint. Supt	K12-D	\$65,104	6/9/2007	\$0		\$5,202		\$70,306
134	5220-COLL-DIST(Pressure)	Water/Sewer Maint. Leader	I5-B	\$37,169	11/5/2008	\$0		\$3,174		\$40,343

Guam Waterworks Authority
Staffing Pattern
2nd Qtr. FY08

No.	Position Title	Name of Incumbent	Grade	Salary	Date	Increment		Total Benefits		TOTAL
						Step, Sub Step	Am't.	L. 99% R.	K+S.	
135	3220-COLL-DIST(Pressure)	Apprentice Trainee	D1	\$15,840		\$0	\$1,585	\$17,425		
136	3220-COLL-DIST(Pressure)	Apprentice Trainee	D1	\$15,840		\$0	\$1,585	\$17,425		
137	3220-COLL-DIST(Pressure)	Apprentice Trainee	D1	\$15,840		\$0	\$1,585	\$17,425		
138	3220-COLL-DIST(Pressure)	Pumping Station Leader	I7-D	\$41,059	11/14/2008	\$0	\$3,651	\$44,710		
139	3220-COLL-DIST(Pressure)	Water/Sewer Maint. Wk II	G13-C	\$39,707	4/22/2009	\$0	\$10,562	\$50,269		
140	3220-COLL-DIST(Pressure)	Apprentice Trainee	D1	\$15,840		\$0	\$1,212	\$17,052		
141	3220-COLL-DIST(Pressure)	Apprentice Trainee	D1	\$15,840		\$0	\$1,411	\$17,251		
142	3220-COLL-DIST(Pressure)	Water/Sewer Maint. Wk II	G13-C	\$39,707	4/22/2009	\$0	\$10,506	\$50,213		
143	3220-COLL-DIST(Pressure)	Water/Sewer Maint. Wk II	G10-A	\$34,548	1/15/2009	\$0	\$2,914	\$37,462		
144	3220-COLL-DIST(Pressure)	Water/Sewer Maint. Wk II	G6-C	\$30,056	9/25/2008	\$0	\$3,624	\$33,680		
145	3220-COLL-DIST(Pressure)	Water/Sewer Maint. Wk II	G14-B	\$40,913	9/27/2009	\$0	\$3,216	\$44,129		
146	3220-COLL-DIST(Pressure)	Water/Sewer Maint. Wk II	G17-A	\$45,635	4/22/2009	\$0	\$12,245	\$57,880		
147	3220-COLL-DIST(Pressure)	Water/Sewer Maint. Wk II	G15-B	\$42,577	4/22/2009	\$0	\$11,465	\$54,042		
148	3220-COLL-DIST(Pressure)	Water/Sewer Maint. Wk II	G12-C	\$38,168	11/30/2008	\$0	\$10,113	\$48,281		
149	3220-COLL-DIST(Pressure)	Water/Sewer Maint. Wk II	G9-B	\$33,529	4/22/2008	\$0	\$8,929	\$42,458		
150	3220-COLL-DIST(Pressure)	Apprentice Trainee	D1	\$15,840		\$0	\$5,024	\$20,864		
151	3220-COLL-DIST(Pressure)	Water/Sewer Maint. Wk II	G15-B	\$42,577	4/22/2009	\$0	\$11,239	\$53,816		
152	3220-COLL-DIST(Pressure)	Water/Sewer Maint. Wk II	G13-C	\$39,707	12/14/2008	\$0	\$3,564	\$43,271		
153	3220-COLL-DIST(Pressure)	Water/Sewer Maint. Wk II	G13-C	\$39,707	4/22/2009	\$0	\$10,307	\$50,014		
154	3220-COLL-DIST(Pressure)	Wastewater Maint. Mech I	F5-D	\$25,584	12/19/2007	\$0	\$2,228	\$27,812		
155	3220-COLL-DIST(Pressure)	Water/Sewer Maint. Wk I	F6-B	\$26,104	3/22/2008	\$0	\$2,718	\$28,822		
156	3220-COLL-DIST(Pressure)	Apprentice Trainee	D1	\$15,840		\$0	\$5,024	\$20,864		
157	3220-COLL-DIST(Pressure)	Water/Sewer Maint. Wk I	F7-B	\$27,164	9/25/2008	\$0	\$2,330	\$29,494		
158	3220-COLL-DIST(Pressure)	Water/Sewer Maint. Wk I	F7-B	\$27,164	9/5/2008	\$0	\$2,755	\$29,919		
159	3220-COLL-DIST(Pressure)	Trades Helper	D-1	\$15,849	10/16/2008	\$0	\$1,600	\$17,449		
160	3220-COLL-DIST(Pressure)	Trades Helper	D-1	\$15,849	10/16/2008	\$0	\$1,600	\$17,449		
161	3220-COLL-DIST(Pressure)	Apprentice Trainee	D1	\$15,849		\$0	\$5,027	\$20,876		
162	3220-COLL-DIST(Pressure)	Trades Helper	D-1	\$15,849	10/15/2008	\$0	\$1,600	\$17,449		
163	3220-COLL-DIST(Pressure)	Trades Helper	D-1	\$15,849	10/29/2008	\$0	\$1,600	\$17,449		
164	3220-COLL-DIST(Pressure)	Trades Helper	D-1	\$15,849	11/13/2008	\$0	\$1,799	\$17,648		
165	3220-COLL-DIST(Pressure)	Trades Helper	D-1	\$15,849	10/15/2008	\$0	\$1,600	\$17,449		
166	3220-COLL-DIST(Pressure)	Trades Helper	D-1	\$15,849	10/15/2008	\$0	\$1,600	\$17,449		
167	3220-COLL-DIST(Pressure)	Trades Helper	D-1	\$15,849	10/29/2008	\$0	\$2,025	\$17,874		
168	3220-COLL-DIST(Pressure)	Trades Helper	D-1	\$15,849	10/15/2008	\$0	\$1,600	\$17,449		
169	3220-COLL-DIST(Pressure)	Trades Helper	D-3	\$17,825	10/15/2008	\$0	\$1,727	\$19,552		
170	3220-COLL-DIST(Pressure)	Trades Helper	D-1	\$15,849	10/16/2008	\$0	\$1,600	\$17,449		
171	3220-COLL-DIST(Pressure)	Trades Helper	D-1	\$15,849	10/15/2008	\$0	\$1,855	\$17,704		
172	3221-COLL-DIST(Gravty)	Apprentice Trainee	D1	\$15,849		\$0	\$5,027	\$20,876		
173	3221-COLL-DIST(Gravty)	Wastewater Cont/Maint. Supt	M6-A	\$64,667	2/12/2009	\$0	\$17,102	\$81,769		
174	3221-COLL-DIST(Gravty)	Apprentice Trainee	D1	\$15,849		\$0	\$5,027	\$20,876		
175	3221-COLL-DIST(Gravty)	Water/Sewer Maint. Supt	K6-C	\$50,752	2/12/2009	\$0	\$13,551	\$64,303		
176	3221-COLL-DIST(Gravty)	Water/Sewer Maint. Ldr	I5-B	\$27,169	1/12/2009	\$0	\$9,858	\$37,027		
177	3221-COLL-DIST(Gravty)	Trades Helper	D-7	\$21,382	1/2/2009	\$0	\$1,957	\$23,339		
178	3221-COLL-DIST(Gravty)	Pumping Station Supt	K12-D	\$65,104	4/12/2009	\$0	\$17,246	\$82,350		
179	3221-COLL-DIST(Gravty)	Water/Sewer Maint. Supt	K12-D	\$65,104	8/7/2008	\$0	\$17,246	\$82,350		

Guam Waterworks Authority
Staffing Pattern
2nd Qtr, FY08

Emp. No.	Position Title	Name of Incumbent	Grade	Salary	Increment	Total Benefits	TOTAL
			Step, Sub Step		Date	Am't	Rate
180	Apprentice Trainee	Jeremiah Frank B. Diaz	D1	\$15,849		\$5,027	\$20,876
181	Water/Sewer Maint. Ldr	Joseph M. Paulino	F7-A	\$39,832	7/15/2009	\$0	\$10,339
182	Water/Sewer Maint. Wk-II	Patrick L. Paulino	G13-C	\$39,707	4/30/2008	\$0	\$10,307
183	Water/Sewer Maint. Wk-I	Peter J. Arceo	F12-C	\$33,467	12/21/2008	\$0	\$9,013
184	Water/Sewer Maint. Wk-I	Carl Wilson, Jr.	F7-B	\$27,164	9/25/2008	\$0	\$2,330
185	Water/Sewer Maint. Wk-I	Chen G. Santos	F5-B	\$25,084	3/22/2008	\$0	\$2,195
186	Apprentice Trainee	Franke D. Tedatano	D1	\$15,849		\$5,027	\$20,876
187	Wastewater Maint. Mech II	Eddie P. Castro	G14-B	\$40,913	2/9/2009	\$0	\$3,673
188	Wastewater Maint. Mech I	LeRoy G. Leon Guerrero	F5-D	\$25,584	12/19/2007	\$0	\$2,653
189	Pumping Station Leader	George V. Flores	I4-C	\$36,067	3/28/2008	\$0	\$9,577
190	Pumping Station Op- II	Raymond C. Villar	G13-C	\$39,707	4/20/2009	\$0	\$10,307
191	Pumping Station Op- II	Michael J. Panquez	G4C	\$27,747	1/1/4/2008	\$0	\$2,367
192	Pumping Station Op- I	John A. Sanchez	F10-D	\$31,220	3/26/2008	\$0	\$2,700
193	Pumping Station Op- I	David U. Tahir'a	F6-B	\$26,104	1/1/4/2008	\$0	\$2,718
194	Wastewater Plant Supt.	Richard D. Sorreges	M5-D	\$64,026	4/1/2009	\$0	\$16,613
195	Pumping Station Supt	Edward A. Argon	K12-D	\$65,104	4/15/2009	\$0	\$8,539
196	Pumping Station Supt	Anthony A. Quintana	K12-D	\$65,104	4/1/2009	\$0	\$4,976
197	Apprentice Trainee	Jake Terrance Quintana	D1	\$15,849		\$5,027	\$20,876
198	Pumping Station Supt	Vincent EC Panggihan	K12-D	\$65,104	4/15/2009	\$0	\$5,075
199	Pumping Station Leader	Anthony F. Cruz	I8-D	\$42,723	7/1/2009	\$0	\$11,502
200	Pumping Station Leader	Frankie R. Meno	I6-A	\$38,292	9/2/2009	\$0	\$10,145
201	Pumping Station Op- II	Brian K. Torres	G8-B	\$32,219	6/19/2009	\$0	\$3,656
202	Pumping Station Op- II	Peter L. Sourges	G12-C	\$38,168	2/25/2008	\$0	\$3,238
203	Apprentice Trainee	Jason Henry S. Tudeha	D1	\$15,849		\$5,027	\$20,876
204	Pumping Station Op- II	Michelangelo Paul Cruz	G7-A	\$30,659	6/19/2008	\$0	\$2,555
205	Wastewater Maint. Mech Supt	Frankie R. Meno	K1-B	\$41,184	9/2/2009	\$0	\$10,684
206	Wastewater Maint. Mech Ldr	James C. Nangata	I6-A	\$38,292	7/1/2009	\$0	\$10,145
207	Wastewater Maint. Mech. H	Peter J. Padrones	G15-B	\$42,577	9/1/2008	\$0	\$3,523
208	Wastewater Maint. Mech. H	Steven T. Argon	G11-B	\$37,044	7/28/2008	\$0	\$10,053
209	Sewer Plant Leader	Danny EG Tiaguag	I8-D	\$42,723	6/18/2008	\$0	\$3,532
210	Sewer Plant Op- II	Jeffrey M. Borja	G10-A	\$34,548	1/1/2009	\$0	\$9,448
211	Sewer Plant Op- II	James B. Daemus	G8-B	\$32,219	1/1/2009	\$0	\$8,595
212	Apprentice Trainee	Gary Allen Guile Jr.	D1	\$15,849		\$5,027	\$20,876
213	Apprentice Trainee	Andrew John Guzman	D1	\$15,849		\$5,027	\$20,876
214	Apprentice Trainee	Brian G. Leon Guerrero	D1	\$15,849		\$5,027	\$20,876
215	Apprentice Trainee	Bryan R. Mendola	D1	\$15,849		\$5,027	\$20,876
216	Sewer Plant Op- II	Rudy R. Sealbas	G16-A	\$43,867	3/6/2009	\$0	\$11,794
217	Apprentice Trainee	Sharrt Lee Alay	D1	\$15,849		\$5,027	\$20,876
218	Storekeeper II	Jerry Cruz Canancho	F-1	\$17,638	1/30/2008	\$2,082	\$1,849
219	Trades Helper	Benny G. Chingua	D-5	\$19,801	7/26/2006	\$6,864	\$7,382
220	Sewer Plant Op- I	Benny T. Argon	F8-A	\$27,976	2/2/2009	\$0	\$7,313
221	Water/Sewer Maint. Wk- I	John KT Bias	G7-C	\$30,104	3/22/2007	\$0	\$2,516
222	Water/Sewer Maint. Wk- II	Raymond M. Perez	F6-B	\$31,283	12/4/2007	\$0	\$2,794
223	Trades Helper	George S. Quintanilla	D-7	\$21,382	1/16/2009	\$0	\$1,957
224	Water/Sewer Maint. Wk- I	Frank J. Sablan	F6-B	\$26,104	10/1/2007	\$0	\$2,261

Guam Waterworks Authority
Staffing Pattern
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As of: MARCH 31, 2008

No.	Position Title	Name of Incumbent	Grade Step	Salary	Increment		Total Benefits		TOTAL
					Date	Amt.	Ltrbr	K+S	
225	526-COLL-DIST (Dispatching Equip) (NW)	Water/Sewer Maint. Wrk I	Jose M. Santos	F7-B	\$27,164	3/25/2008	\$0	\$2,330	\$29,494
226	526-COLL-DIST (Dispatching Equip) (NW)	Asset Mgmt Maint. Mgmt Info Off	Melissa Marie T. Uy	K1-D	\$42,016	4/29/2009	\$0	\$3,486	\$45,502
227	5241 COLL-DIST (Dispatch)	Trouble Dispatcher	Raymond G. Asuncion	G6-A	\$29,452	10/16/2008	\$0	\$2,934	\$32,386
228	5242 COLL-DIST (Dispatch)	Trouble Dispatcher	Juan S. Evangelista	G6-A	\$29,452	10/16/2008	\$0	\$2,477	\$31,929
229	5243 COLL-DIST (Dispatch)	Trouble Dispatcher	Eugene A. Guerrero	G7-B	\$30,971	4/9/2008	\$0	\$2,575	\$33,546
230	5244 COLL-DIST (Dispatch)	Water/Sewer Maint Wrk-II	Frank G. Salas	G12-C	\$38,168	7/14/2009	\$0	\$10,113	\$48,281
231	5245 COLL-DIST (Dispatch)	Trouble Dispatcher	Kathleen P. Sumbeluri	G6-A	\$29,452	10/3/2008	\$0	\$2,676	\$32,128
232	5244-COLL-DIST (Hvy Equip)	Equipment Opr Supv	Angelo N. Gombar	J4-D	\$41,537	11/11/2008	\$0	\$11,199	\$52,736
233	5244-COLL-DIST (Hvy Equip)	Equipment Opr IV	Beanny E. Charquialat	G7-C	\$31,285	11/25/2008	\$0	\$2,794	\$34,079
234	5244-COLL-DIST (Hvy Equip)	Equipment Opr IV	James T. Parrish	G13-C	\$39,707	12/22/2008	\$0	\$10,732	\$50,439
235	5244-COLL-DIST (Hvy Equip)	Equipment Opr II	Melvin P. Mendiola	E10-D	\$27,393	3/30/2008	\$0	\$2,769	\$30,162
236	5244-COLL-DIST (Hvy Equip)	Equipment Opr II	Bill A. Queenga	E10-D	\$27,393	12/2/2008	\$0	\$2,801	\$30,194
237	5244-COLL-DIST (Hvy Equip)	Equipment Opr II	Michael M. Sabhan	E5-C	\$22,214	5/17/2008	\$0	\$2,010	\$24,224
238	5244-COLL-DIST (Hvy Equip)	Automotive Mechanic II	Alfred B. Cruz	I-14	\$36,816	3/2/2009	\$0	\$3,377	\$40,193
239	5244-COLL-DIST (Hvy Equip)	Heavy Equipment Mech. II	Jose B. Cruz	I4-D	\$36,420	9/16/2008	\$0	\$9,723	\$46,143
240	5247-COLL-DIST (Elec)	Electrician II	Antonio V. Capactia Jr.	I7-C	\$40,643	12/30/2007	\$0	\$3,497	\$44,140
241	5247-COLL-DIST (Elec)	Electrician II	Julian M. Damian	I8-A	\$41,454	12/16/2008	\$0	\$3,251	\$44,705
242	5247-COLL-DIST (Elec)	Electrician II	Erdulio S. Reson	I7-B	\$40,248	2/24/2009	\$0	\$3,372	\$43,620
243	5247-COLL-DIST (Elec)	Welder II	Joseph E. Lujan	H9-B	\$38,230	12/22/2008	\$0	\$9,930	\$48,160
244	5301-PROD-TREAT (Admin)	Asst GM Prod-Treat	Mark G. Miller	O6-B	\$84,884	-	\$0	\$21,836	\$106,720
245	5301-PROD-TREAT (Admin)	Administrative Assistant	Doris A. Guerrero	J-12	\$36,857	2/11/2009	\$0	\$9,580	\$46,437
246	5301-PROD-TREAT (Admin)	Word Processing Secretary II	Katherine L. San Nicolas	H-13	\$32,217	12/15/2008	\$0	\$8,850	\$41,067
247	5310-PROD-TREAT (Ground)	Water Dist. Sys. Manager	Joaquin M. San Nicolas	M7-A	\$67,288	12/6/2008	\$0	\$5,343	\$72,631
248	5310-PROD-TREAT (Ground)	Water/Sewer Maint. Supv	Eddie T. Tainangle	K12-D	\$65,104	4/29/2008	\$0	\$16,987	\$82,091
249	5310-PROD-TREAT (Ground)	Water/Sewer Maint. Ldr	Eugene J. Bolton	I8-D	\$42,723	1/27/2009	\$0	\$11,276	\$53,999
250	5310-PROD-TREAT (Ground)	Water/Sewer Maint. Ldr	Peter JD Nante	I5-B	\$37,169	1/1/2009	\$0	\$9,660	\$46,829
251	5310-PROD-TREAT (Ground)	Water/Sewer Maint. Wrk-II	Melvin D. San Nicolas	G13-C	\$39,707	7/28/2008	\$0	\$3,139	\$42,846

No.	Position Title	Name of Incumbent	Grade Step, Sub Step	Increment			Total Benefits		TOTAL
				Salary	Date	Amnt.	Emp's	Emp's	
252	5310-PROD-TREAT (Ground)	Water/Sewer Maint. W/R II	G9-B	\$33,529	11/14/2008	\$0	\$2,995	\$36,524	
253	5310-PROD-TREAT (Ground)	Water/Sewer Maint. W/R II	G13-C	\$39,707	4/22/2009	\$0	\$10,562	\$50,269	
254	5310-PROD-TREAT (Ground)	Water/Sewer Maint. W/R II	G12-C	\$38,168	7/15/2009	\$0	\$9,914	\$48,082	
255	5310-PROD-TREAT (Ground)	Water/Sewer Maint. W/R I	F6-B	\$26,104	1/30/2008	\$0	\$2,460	\$28,564	
256	5310-PROD-TREAT (Ground)	Water/Sewer Maint. W/R I	F9-A	\$29,120	1/30/2009	\$0	\$2,655	\$31,775	
257	5310-PROD-TREAT (Ground)	Water/Sewer Maint. W/R I	F13-B	\$34,486	11/21/2007	\$0	\$9,174	\$43,660	
258	5310-PROD-TREAT (Ground)	Wastewater Maint. Mech I	F6-B	\$26,104	10/17/2006	\$0	\$2,460	\$28,564	
259	5310-PROD-TREAT (Ground)	Wastewater Maint. Mech I	F5-D	\$25,584	12/19/2007	\$0	\$2,653	\$28,237	
260	5310-PROD-TREAT (Ground)	Wastewater Maint. Mech I	F5-B	\$25,084	12/19/2007	\$0	\$2,394	\$27,478	
261	5310-PROD-TREAT (Ground)	Pumping Station Opr II	G8-B	\$32,219	9/25/2008	\$0	\$8,595	\$40,814	
262	5310-PROD-TREAT (Ground)	Pumping Station Opr I	F10-D	\$31,220	7/24/2008	\$0	\$8,296	\$39,516	
263	5310-PROD-TREAT (Ground)	Welder II	H6-D	\$34,603	5/30/2008	\$0	\$2,809	\$37,412	
264	5310-PROD-TREAT (Ground)	Trades Helper	B-11	\$24,585	12/29/2007	\$2,545	\$7,296	\$34,426	
265	5311-PROD-TREAT (Surface)	Pumping Station Supt	K12-D	\$65,104	5/4/2008	\$0	\$17,214	\$82,318	
266	5311-PROD-TREAT (Surface)	Apprentice Trainee	D1	\$15,849		\$0	\$5,027	\$20,876	
267	5311-PROD-TREAT (Surface)	Water Plant Opr Ldr	17-D	\$41,059	1/23/2008	\$0	\$10,851	\$51,910	
268	5311-PROD-TREAT (Surface)	Water Plant Opr Ldr	15-B	\$37,169	2/27/2008	\$0	\$2,975	\$40,144	
269	5311-PROD-TREAT (Surface)	Water Plant Opr II	H12-D	\$43,929	2/24/2009	\$0	\$11,285	\$55,214	
270	5311-PROD-TREAT (Surface)	Apprentice Trainee	D1	\$15,849		\$0	\$5,027	\$20,876	
271	5311-PROD-TREAT (Surface)	Water/Sewer Maint. W/R II	G10-A	\$34,548	11/14/2008	\$0	\$3,231	\$37,779	
272	5311-PROD-TREAT (Surface)	Pumping Station Opr II	G16-A	\$43,867	10/20/2008	\$0	\$11,568	\$55,435	
273	5311-PROD-TREAT (Surface)	Water/Sewer Maint. W/R I	F13-B	\$34,486	3/11/2007	\$0	\$8,975	\$43,461	
274	5311-PROD-TREAT (Surface)	Wastewater Maint. Mech I	F5-B	\$25,084	9/19/2008	\$0	\$2,620	\$27,704	
275	5323-PROD-TREAT (Treat line Sump)	Heavy Equipment Mech. Leader	14-D	\$41,537	3/16/2009	\$0	\$11,199	\$52,736	
276	5323-PROD-TREAT (Treat line Sump)	Electrician Leader	15-A	\$41,953	3/16/2009	\$0	\$11,205	\$53,258	
277	5323-PROD-TREAT (Treat line Sump)	Electrician Leader	14-C	\$41,121	12/19/2007	\$0	\$3,655	\$44,776	
278	5323-PROD-TREAT (Treat line Sump)	Electrician I	G6-C	\$30,056	8/22/2008	\$0	\$2,814	\$32,870	
279	5323-PROD-TREAT (Treat line Sump)	Plant Instrument Tech II	18-C	\$42,286	12/6/2007	\$0	\$3,504	\$45,790	
280	5323-PROD-TREAT (Treat line Sump)	Heavy Equipment Mech. II	G7-C	\$31,283	4/12/2008	\$0	\$8,582	\$39,865	
281	5364-PROD-TREAT (read/Disp)	Sewer Plant Supervisor	K12-D	\$65,104	5/31/2008	\$0	\$5,202	\$70,306	
282	5364-PROD-TREAT (read/Disp)	Sewer Plant Supervisor	K12-D	\$65,104	4/29/2007	\$0	\$17,214	\$82,318	
283	5364-PROD-TREAT (read/Disp)	Sewer Plant Leader	14-D	\$36,420	11/12/2008	\$0	\$9,893	\$46,313	
284	5364-PROD-TREAT (read/Disp)	Sewer Plant Leader	111-B	\$47,195	7/11/2009	\$0	\$12,218	\$59,413	
285	5364-PROD-TREAT (read/Disp)	Sewer Plant Leader	19-C	\$44,012	1/18/2008	\$0	\$11,406	\$55,418	
286	5364-PROD-TREAT (read/Disp)	Sewer Plant Leader	17-D	\$41,059	7/11/2009	\$0	\$10,950	\$52,009	
287	5364-PROD-TREAT (read/Disp)	Sewer Plant Leader	17-D	\$41,059	7/11/2009	\$0	\$10,907	\$51,966	
288	5364-PROD-TREAT (read/Disp)	Sewer Plant Leader	17-D	\$41,059	12/21/2007	\$0	\$3,651	\$44,710	
289	5364-PROD-TREAT (read/Disp)	Buyer I	E1-B	\$18,761	3/12/2008	\$0	\$1,788	\$20,549	
290	5364-PROD-TREAT (read/Disp)	Apprentice Trainee	D1	\$15,849		\$0	\$5,027	\$20,876	
291	5364-PROD-TREAT (read/Disp)	Sewer Plant Opr II	G9-B	\$33,529	3/5/2009	\$0	\$3,197	\$36,726	
292	5364-PROD-TREAT (read/Disp)	Lab Tech II	H5-A	\$32,281		\$0	\$2,660	\$34,941	
293	5364-PROD-TREAT (read/Disp)	Sewer Plant Opr II	G12-C	\$38,168	7/11/2009	\$0	\$10,775	\$48,943	
294	5364-PROD-TREAT (read/Disp)	Sewer Plant Opr I	F7-B	\$27,164	11/21/2007	\$0	\$2,330	\$29,494	
295	5364-PROD-TREAT (read/Disp)	Sewer Plant Opr I	F9-B	\$29,993	6/25/2008	\$0	\$2,937	\$32,930	

Guam Waterworks Authority
Staffing Pattern
2nd Qtr. FY08

As of: MARCH 31, 2008

No.	Position Title	Name of Incumbent	Grade Step	Salary	Increment		Total Benefits		TOTAL
					Date	Amt.	Life R.	K+S	
296	5360-PR03-TREAT(TreatDsp)	Sewer Plant Opr I	F7-B	\$27,164	8/2/2008	\$0	\$2,755	\$29,919	
297	5360-PR03-TREAT(TreatDsp)	Pumping Station Supv	K7-C	\$52,811	3/20/2009	\$0	\$13,949	\$66,760	
298	5360-PR03-TREAT(TreatDsp)	Pumping Station Leader	I8-D	\$42,723	7/1/2009	\$0	\$11,077	\$53,800	
299	5360-PR03-TREAT(TreatDsp)	Water/Sewer Maint. Wk-H	G12-C	\$38,168	2/14/2009	\$0	\$9,914	\$48,082	
300	5360-PR03-TREAT(TreatDsp)	Wastewater Maint. Mech II	G13-C	\$39,797	7/3/2007	\$0	\$10,732	\$50,439	
301	5360-PR03-TREAT(TreatDsp)	Lab Tech. Supv	K1-A	\$40,788	2/13/2008	\$0	\$3,633	\$44,421	
302	5360-PR03-TREAT(TreatDsp)	Apprentice Trainee	D1	\$15,849			\$5,027	\$20,876	
303	5360-PR03-TREAT(TreatDsp)	Administrative Assistant	J-8	\$32,115	1/8/2008	\$0	\$2,848	\$34,963	
304	5360-PR03-TREAT(TreatDsp)	Equipment Opr II	E5-C	\$22,214	5/16/2008	\$0	\$2,435	\$24,649	
305	5360-PR03-TREAT(TreatDsp)	Sewer Plant Oper II	G9B	\$33,529	2/26/2009	\$0	\$2,939	\$36,468	
306	5360-PR03-TREAT(TreatDsp)	Apprentice Trainee	D1	\$15,849			\$5,027	\$20,876	
	General Manager, GWA	Vacant	R4-D	\$118,467					
	Assistant Chief Engineer, PE	Vacant	O5-B	\$81,569					
	Senior Engineer Supervisor, PE (Water)	Vacant	N6-C	\$75,201					
	Senior Engineer Supervisor, PE (CM)	Vacant	N6-C	\$75,201					
	Senior Engineer, PE (Water)	Vacant	L7-D	\$60,817					
	Senior Engineer, PE (Water)	Vacant	L7-D	\$60,817					
	Junior Engineer (Electrical)	Vacant	J5-C	\$42,788					
	Plant Instrument Technician II	Vacant (Scholar)	I8-A	\$41,460					
	Supply Management Administrator	Vacant	M6-C	\$65,966					
	Chief Budget Officer	Vacant	M3-C	\$58,542					
	Centralized Wastewater Maint. Supv	Vacant	M6-B	\$65,313					
	Quality Assurance/Quality Control Off.	Vacant	L4-D	\$52,972					
	Chief System Trouble Dispatcher	Vacant	M6-B	\$65,313					
	Water Construction/Maintenance Supv	Vacant	M6-B	\$65,313					
	Water Treatment Plant Supv	Vacant	M5-C	\$63,392					
	Cablet I	Vacant	D-1	\$15,840					
	Trouble Dispatcher	Vacant	G3-D	\$26,937					
	Water Plant Operator II	Vacant	H5-D	\$33,253					
	Sewer Plant Operator II	Vacant	G8-A	\$31,982					
	Warehouse Supervisor	Vacant	J1-D	\$36,855					
	Special Projects Coordinator	Vacant	K4-A	\$45,951					
	Trouble Dispatcher Supervisor	Vacant	J7-A	\$45,420					
	Internal Auditor	Vacant	M7-B	\$67,965					
	Administrative Assistant	Vacant	G3-C	\$76,671					

*** Fifty-Percent of the Consolidated Commission on Utilities General Manager's salary is funded by GWA.

** Salary for the Chief Engineer is deducted from GWA Federal Grant.

* Night Differential / Hazardous / Worker's Compensation / etc.

* Apprenticeship Program Effective 01-2008

Note: Certified, Technical, and Professional employees' salary were effectuated Oct 31, 2007 and their increments are on hold due to projected migration to the 15th Market %, Oct 1, 2008. The grade, step, & sub-step are denoted with three (3) alpha-numeric characters.