



Guam Waterworks Authority
"Good Water Always"
578 N. Marine Corps Drive
Tamuning, Guam 96913
Phone: (671) 647-7855/9 Fax: (671) 646-2335



VIA HAND DELIVERY

The Honorable Judith T. Won Pat, Ed.D
Speaker, 29th Guam Legislature
I Mina' Buente Neubi Na Liheslataturan Guahan
29th Guam Legislature
155 Hessler Place
Hagatna, Guam 96910

RE: Guam Waterworks Authority's Staffing Report for Third Quarter, FY2008

Dear Speaker Won Pat,

Attached herewith is Guam Waterworks Authority's Staffing Report for the Third Quarter, FY 2008.

If you have any questions, please contact our Human Resources Department at 647-7855/59.

Sincerely,


JOHN M. BENAVENTE, PE
GENERAL MANAGER, INTERIM

xc: Office of the Public Auditor
HR File

NO.	Position Title	Name of Incumbent	Grade/Step-Sub-Step	Salary	Increment		Total Benefits		TOTAL
					Date	Amt.			
	General Manager	***John M. Benavente		\$75,000	0	0	0	\$75,000	
1	Asst GM Consolidated Admin. Special Projects Coordinator	Joaquin S. Santos	07-D	\$90,105	-	\$0	\$6,390	\$96,495	
2	Administrative Aide	Doris J. Young	K6-B	\$50,256		\$0	\$13,059	\$63,315	
3	Administrative Assistant	Teresta D. Finona	F-15	\$31,408	6/18/2009	\$0	\$8,249	\$39,657	
4	Refrigeration Mech. Leader	Rose M. Quintanilla	J-11	\$35,618	12/2/2007	\$1,247	\$9,623	\$45,241	
5	Management Analyst IV	Pedro A. Mendiola	J6-B	\$44,075		\$0	\$11,481	\$55,556	
6	Communications Manager	Yvonne M. Cruz	K7-A	\$51,771		\$0	\$3,917	\$55,688	
7	Staff Attorney	Heidi M. Balleendorf	L4-B	\$52,915		\$0	\$4,045	\$56,960	
8	Legal Secretary II	Samuel J. Taylor	SA	\$95,076	-	\$0	\$6,710	\$101,786	
9	Personnel Svc Administrator	Ann D. Borja	I5-D	\$37,909		\$0	\$3,083	\$40,992	
10	Employee Dev. Spec. III	Lola-Elaine W. Cruz	M6-D	\$66,622		\$0	\$17,313	\$83,935	
11	Personnel Spec. IV	Frank R. Diaz	K6-D	\$51,272		\$0	\$13,259	\$64,531	
12	Personnel Spec. II	Frank C. Roberto	J7-A	\$45,420		\$0	\$3,567	\$48,987	
13	Administrative Aide	Julie C. Adams	I6-B	\$38,667		\$0	\$3,148	\$41,815	
14	Administrative Assistant	Josephina R. Castro	I1-B	\$31,699		\$0	\$2,682	\$34,381	
15	Asst GM Compliance/Safety	Jennifer C. Santos	F-3	\$19,840		\$0	\$1,811	\$21,651	
16	Administrative Assistant	Paul J. Kemp	N9-D	\$85,592	-	\$0	\$6,226	\$91,818	
17	Safety Inspector II	Anita M. Matanane	J13	\$38,147	11/18/2008	\$0	\$3,098	\$41,245	
18	Monitoring Lab Svc Admin.	Anthony J. Quidachay	G8-B	\$32,219		\$0	\$2,656	\$34,875	
19	Administrative Assistant	Carmen M. Sian-Denton	N4-C	\$69,451		\$0	\$17,957	\$87,408	
20	Lab Tech Supervisor	Lourdes S. Sanchez	J18	\$45,323	2/4/2009	\$0	\$11,800	\$57,123	
21	Lab Tech II	Francis A. Lizama	K6-A	\$49,753		\$0	\$12,931	\$62,684	
22	Lab Tech II	Agustin B. Duenas, Jr.	H5-D	\$33,259		\$0	\$8,738	\$41,997	
23	Lab Tech II	Jesse C. Manglona	H7-C	\$35,651		\$0	\$9,326	\$44,977	
24	Lab Tech II	Vincent J. Mesa	H5-A	\$32,281		\$0	\$2,720	\$35,001	
25	Biologist I	Rodney J. Villagomez	H5-A	\$32,275		\$0	\$8,547	\$40,822	
26	Asst GM-Chief Engnr PE (Asst to)	N'tasha L. Gutierrez	I4-D	\$36,420		\$0	\$2,987	\$39,407	
27	Engineer Supervisor	Julie R. Shane	O7-D	\$90,105	-	\$0	\$6,449	\$96,554	
28	Engineer Supervisor	Thomas A. Cruz	N4-D	\$70,137		\$0	\$5,161	\$75,298	
29	Senior Engineer Supervisor, PE	Vernon E. Tobey	N5-B	\$71,552		\$0	\$5,320	\$76,872	
30	Engineer III	Barbara Ann C. Cruz	N4-D	\$70,137		\$0	\$17,959	\$88,096	
31	Engineer II	Gloria P. Bensaï	L7-C	\$60,215		\$0	\$15,617	\$75,832	
32	Engineer II	Sylvia Y. Mercado	K7-B	\$52,291		\$0	\$13,578	\$65,869	
33	Engineer II	Delfyn S. Quidong	K7-B	\$52,291		\$0	\$13,572	\$65,863	

34	Construction Insp. III	Henry J. Bell	J5-C	\$42,785		\$0	\$11,146	\$53,931
35	Construction Insp. III	Eliso Q. Dizon	J5-D	\$43,222		\$0	\$3,442	\$46,664
36	Construction Insp. III	Orlando O. Natuel	J5-D	\$43,222		\$0	\$3,366	\$46,588
37	Construction Insp. II	Alejo Leon Guerrero, Jr.	I6-A	\$38,292		\$0	\$9,946	\$48,238
38	Construction Insp. II	Felix D. Sabhan	I1-D	\$32,323		\$0	\$2,752	\$35,075
39	Construction Insp. I	Donnie A. Mafanas	G6-C	\$30,056		\$0	\$2,576	\$32,632
40	Geo Info Sys/Land Info Sys Mgr	Rodney A. Toves	K7-D	\$53,348		\$0	\$4,078	\$57,426
41	Right of Way Supervisor	Joseph A. Punzalan	L5-C	\$55,598		\$0	\$14,452	\$70,050
42	Program Coordinator III	Prudencio F. Agnon	J7-B	\$45,864		\$0	\$3,596	\$49,460
43	Planner III	Joseph B. Garrido	K7-A	\$51,771		\$0	\$3,917	\$55,688
44	Planner II	Jude G. Calvo	J5-A	\$41,953		\$0	\$3,344	\$45,297
45	Planner II	Martin T. Rodlan	J10-A	\$51,188		\$0	\$13,314	\$64,502
46	Administrative Assistant	Leilani JU Mendiola	J-7	\$30,971	10/1/2008	\$0	\$2,576	\$33,547
47	Sewer Plant Supervisor	Clinton W. Huntington, III	K12-D	\$65,104		\$0	\$4,837	\$69,941
48	GIS/Mapping Tech	Joseph A. Tadeo	H1-A	\$27,525		\$0	\$1,037	\$28,562
49	Customer Service Supervisor	Ma. Teogenesa O. Salayon	J5-D	\$43,222		\$0	\$3,434	\$46,656
50	Customer Service Rep	Norma Marie I. Arriola	G3-C	\$26,665		\$0	\$2,298	\$28,963
51	Customer Service Rep	Linda F. Benavente	G1-A	\$24,148		\$0	\$2,195	\$26,343
52	Administrative Aide	Loreta R. Castillo	F-1	\$17,638	12/11/2008	\$0	\$1,312	\$18,950
53	Customer Service Rep	Diane T. Cristostomo	G9-B	\$33,529		\$0	\$8,790	\$42,319
54	Customer Service Rep	Loreta BL Cruz	G11-D	\$37,044		\$0	\$9,628	\$46,672
55	Customer Service Rep	Rose B. Cruz	G9-B	\$33,530		\$0	\$8,731	\$42,261
56	Customer Service Rep	Frances C. Herrero	G3-C	\$26,665		\$0	\$6,979	\$33,644
57	Customer Service Rep	Pauline JS Ouedera	G5-A	\$28,308		\$0	\$2,463	\$30,771
58	Customer Service Rep	Marjorie I Ortna	G1-A	\$24,148		\$0	\$2,195	\$26,343
59	Administrative Aide	Patricia D. Pangelinan	F-1	\$17,638	12/11/2008	\$0	\$1,716	\$19,354
60	Customer Service Rep	Sandra I. Quintanilla	G5-A	\$28,308		\$0	\$2,404	\$30,712
61	Customer Service Rep	Berthelce D. San Agustin	G4-D	\$28,038		\$0	\$2,440	\$30,478
62	Customer Service Rep	Elizabeth M. San Agustin	G5-D	\$29,161		\$0	\$7,675	\$36,836
63	Collection Agent Supervisor	Isabel C. Balajadia	J5-C	\$42,788		\$0	\$11,093	\$53,881
64	Accounting Tech III	Berlin E. Yanto	J-13	\$38,155	8/1/2009	\$0	\$9,965	\$48,120
65	Secretary I (Typist)	Evelyn G. Cruz	G-16	\$34,528	1/25/2009	\$0	\$2,805	\$37,333
66	Collection Agent	Janice G. Nagal	F1-D	\$21,819		\$0	\$1,985	\$23,804
67	Collection Agent	Louvinia M. Queenga	F8-B	\$28,267		\$0	\$2,538	\$30,805
68	Collection Agent	Jacelyn M. Taisacan	F1-D	\$21,819		\$0	\$2,045	\$23,864
69	Collection Agent	Patrick R. Sabhan	F7-B	\$27,161		\$0	\$2,330	\$29,491
70	Collection Agent	Charles M. Ramos	F7-B	\$27,164		\$0	\$7,106	\$34,270
71	Trades Helper	James R. Arriola	D-1	\$15,849	10/15/2008	\$0	\$1,600	\$17,449
72	Trades Helper	John C. Candana	D-1	\$15,849	10/19/2008	\$0	\$1,600	\$17,449
73	Trades Helper	Joey J. Cruz	D-1	\$15,849	10/18/2008	\$0	\$1,660	\$17,509
74	Trades Helper	Jacob V. Mena	D-1	\$15,849	10/17/2008	\$0	\$1,600	\$17,449

75	Automotive Mechanic I	Patrick I. Sablan	H-13	\$33,219	10/3/2009	\$0	\$2,721	\$35,940
76	Buyer II	Jaine B. Asperas	G6-A	\$29,452		\$0	\$2,531	\$31,983
77	Administrative Aide	Bernie AV Cruz	F-8	\$24,689	3/1/2008	\$882	\$2,291	\$26,980
78	Storekeeper II	Jesse JW Cruz	F-8	\$24,689	10/1/2008	\$0	\$2,170	\$26,859
79	Buyer Supervisor II	Vincent Ed Guerrero	K6-B	\$50,252		\$0	\$3,879	\$54,131
80	Buyer II	Stephen P. Mondina	G6-A	\$29,452		\$0	\$2,605	\$32,057
81	Buyer II	Peter G. Sahas	G6-C	\$30,056		\$0	\$7,972	\$38,028
82	Programmer Analyst II	Manuel P. Apurton	K2-C	\$43,288		\$0	\$3,430	\$46,718
83	Computer Operator III	Karen CO Olivares	G3-A	\$26,145		\$0	\$2,324	\$28,469
84	Programmer Analyst I	Lourdes C. Palomo	J1-B	\$36,129		\$0	\$2,794	\$38,923
85	Network Systems Administrator	Ely T. Torres Jr	K2-C	\$43,288		\$0	\$3,446	\$46,734
86	Sys/Programmer Administrator	Victor A. Torres	N8-A	\$79,830		\$0	\$20,683	\$100,513
87	Chief Financial Officer	Greg P. Cruz		\$92,000		\$0	\$7,038	\$99,038
88	Asst Chief Financial Officer	Joseph P. Claveria	O3-B	\$75,337		\$0	\$19,537	\$94,874
89	Administrative Assistant	Grace R. Cruz	J-7	\$30,971	9/2/2008	\$0	\$8,078	\$39,049
90	Controller	Gilda M. Mafnas	N5-D	\$72,987		\$0	\$5,413	\$78,400
91	Accountant III	Daniilo I Esquerria	K6-A	\$49,753		\$0	\$3,847	\$53,600
92	Accountant II	Jocelyn L. Pascua	J6-C	\$44,532		\$0	\$3,450	\$47,982
93	Accountant II	Winnie S. Sharna	J6-C	\$44,532		\$0	\$3,527	\$48,059
94	Accountant I	Dalissy D. Pacheco	B3-D	\$35,006		\$0	\$2,950	\$37,956
95	Accountant I	Teresta S. Dalisay	I7-A	\$39,832		\$0	\$10,393	\$50,225
96	Accountant I	Joseph SA San Nicolas	II-A	\$31,387		\$0	\$2,662	\$34,049
97	Accountant I	Redendo D Trinidad	II-A	\$31,387		\$0	\$2,730	\$34,117
98	Accounting Tech III	Kathy MT Reyes	J-12	\$36,865	3/8/2008	\$1,290	\$10,070	\$46,885
99	Accountant III	Bertia G. Robinson	K5-C	\$48,778		\$0	\$12,508	\$61,286
100	Accounting Tech III	Diane M. Tayama	J-7	\$30,971		\$0	\$2,635	\$33,606
101	Accounting Tech I	Ursula AC Guerrero	G-9	\$27,144		\$0	\$2,456	\$29,600
102	Cashier II	Patricia C. Sanchez	E-10	\$24,984		\$0	\$2,189	\$27,173
103	Cashier I	Alicia C. Gaza	D-1	\$15,840	2/19/2008	\$990	\$1,649	\$17,489
104	Cashier I	Mary C. Gozalo	D-1	\$15,840	1/8/2008	\$990	\$1,649	\$17,489
105	Payroll Supervisor	Martita P. Vicente	K5-C	\$48,776		\$0	\$12,698	\$61,474
106	Water Const/Maint Supt	John U. Pangelinan	M6-A	\$64,667		\$0	\$16,814	\$81,481
107	Water/Sewer Maint. Supt	Gerald M. Paulino	K6-C	\$50,752		\$0	\$13,126	\$63,878
108	Water/Sewer Maint Wrk Ldr	Frank T. Cruz	I7-D	\$41,059		\$0	\$3,315	\$44,374
109	Water/Sewer Maint Wrk Ldr	Michael J. Mero	I4-D	\$36,430		\$0	\$9,583	\$46,003
110	Water/Sewer Maint Wrk I	Peter F. Agnon	F7-B	\$27,164		\$0	\$2,390	\$29,554
111	Water/Sewer Maint Wrk I	Francisco T. Sablan	F14-B	\$35,880		\$0	\$9,390	\$45,270
112	Water/Sewer Maint Wrk I	Joseph M. Santos, Jr.	F7-B	\$27,164		\$0	\$2,390	\$29,554
113	Water/Sewer Maint Wrk I	Anthony Earl L. Taitague	F6-B	\$26,104		\$0	\$2,262	\$28,366
114	Water/Sewer Maint Wrk I	Peter T. Cruz	F6-B	\$26,104		\$0	\$2,338	\$28,442
115	Water/Sewer Maint Wrk I	Fred B. Mafnas	F8-A	\$27,984		\$0	\$2,443	\$30,427

116	Meter Reader Leader	Bryan J. Arceo	HS-A	\$33,281		\$0	\$2,787	\$35,068
117	Meter Reader Leader	Jerald Lee Wall	HS-A	\$32,281		\$0	\$8,412	\$40,693
118	Trades Helper	Kenneth Q. Blas	D-9	\$22,968	7/1/2009	\$0	\$2,119	\$25,087
119	Trades Helper	Pedro A. Quinata	D-7	\$21,382	12/26/2008	\$0	\$1,957	\$23,339
120	Trades Helper	Albert J. Rios	D-7	\$21,382	12/26/2008	\$0	\$1,957	\$23,339
121	Trades Helper	Larry C. Brown	D-7	\$21,384	12/26/2008	\$0	\$2,017	\$23,401
122	Meter Reader	Dean E. Chagnahaf	D2-A	\$16,959			\$1,672	\$18,631
123	Meter Reader	Johnny B. Meno	D2-A	\$16,959			\$1,498	\$18,457
124	Meter Reader	Jose A. Jardel	D2-A	\$16,959			\$1,574	\$18,533
125	Meter Reader	Lester JD Agnon	D2-A	\$16,959			\$1,498	\$18,457
126	Meter Reader	Patrick M. Cruz	D2-A	\$16,959			\$1,498	\$18,457
127	Meter Reader	Michael C. Borja	D2-A	\$16,959			\$1,498	\$18,457
128	Meter Reader	Leal, Jerry P.	D2-A	\$16,959			\$1,557	\$18,516
129	Asst GM Coll-Dist	Anthony P. Chagnahaf, Jr.	K12-D	\$65,095		\$0	\$16,846	\$81,941
130	Secretary I (Typist)	Tina L. Perez	G-14	\$32,219	8/10/2009	\$0	\$8,456	\$40,675
131	Secretary I (Typist)	Diana S. Taitano	H-15	\$35,588	8/10/2009	\$0	\$2,933	\$38,521
132	Water Const/Maint. Supt	Vincent B. Cruz	M5-D	\$64,022		\$0	\$16,640	\$80,662
133	Water/Sever Maint Leader	Richard S. Feltrang	I5-B	\$37,169		\$0	\$3,035	\$40,204
134	Apprentice Trainee	Gary George P. Gagan	D1	\$15,840	1/7/2009		\$1,271	\$17,111
135	Apprentice Trainee	Christopher Q. Gumataot	D1	\$15,840	1/7/2009		\$1,265	\$17,105
136	Apprentice Trainee	Matthew E. Hoover	D1	\$15,840	1/7/2009		\$1,271	\$17,111
137	Pumping Station Leader	Jon U. Quidachay	I7-D	\$41,059		\$0	\$3,354	\$44,413
138	Water/Sever Maint. Wrk II	Anthony L. Agnon	G13-C	\$39,707		\$0	\$10,384	\$50,091
139	Apprentice Trainee	Joseph S. Angoco, II	D1	\$15,840	1/7/2009		\$1,212	\$17,052
140	Apprentice Trainee	Severin Hilary A. Apbig	D1	\$15,840	1/16/2009		\$1,271	\$17,111
141	Water/Sever Maint Wrk II	Michael PM Quintanilla	G13-C	\$39,707		\$0	\$19,367	\$59,074
142	Water/Sever Maint Wrk II	David F. Rivera	G10-A	\$34,548		\$0	\$2,921	\$37,469
143	Water/Sever Maint Wrk II	William R. Salas	G6-C	\$30,056		\$0	\$2,631	\$32,687
144	Water/Sever Maint Wrk II	John D. San Miguel	G14-B	\$40,913		\$0	\$3,217	\$44,130
145	Water/Sever Maint Wrk II	Ronald D. San Nicolas	G17-A	\$45,635		\$0	\$11,947	\$57,582
146	Water/Sever Maint. Wrk II	Edward O. Cabrera	G15-B	\$42,577		\$0	\$11,154	\$53,731
147	Water/Sever Maint Wrk II	Henry A. Cruz	G12-C	\$38,168		\$0	\$9,968	\$48,136
148	Water/Sever Maint Wrk II	David F. Lujan	G9-B	\$33,529		\$0	\$8,790	\$42,319
149	Apprentice Trainee	Frankie B. Manglona	D1	\$15,840	1/7/2009		\$1,212	\$17,052
150	Water/Sever Maint Wrk II	Frankie C. Tainanglo	G15-B	\$42,577		\$0	\$11,099	\$53,676
151	Water/Sever Maint Wrk II	Michael F. Techaita	G13-C	\$39,707		\$0	\$10,434	\$50,141
152	Water/Sever Maint Wrk II	Marcelino F. Saurino	G13-C	\$39,707		\$0	\$10,307	\$50,014
153	Wastewater Maint. Mech I	Benny T. Mansapit	F5-D	\$25,584		\$0	\$2,228	\$27,812
154	Water/Sever Maint Wrk I	Franklin I. Nautia	F6-B	\$26,104		\$0	\$2,398	\$28,502
155	Apprentice Trainee	Brannon M. Perez	D1	\$15,840	1/7/2009		\$1,212	\$17,052
156	Water/Sever Maint. Wrk I	Joseph M. Benavente	F7-B	\$27,164		\$0	\$2,330	\$29,494

157	Water/Sewer Maint Wrk I	Peter F. Uinchangco	F7-B	\$27,164	10/18/2008	\$0	\$2,457	\$29,621
158	Trades Helper	Fred J. Sanchez	D-1	\$15,849	10/17/2008	\$0	\$1,600	\$17,449
159	Trades Helper	Tania Marie T. Sanchez	D-1	\$15,849	10/17/2008	\$0	\$1,600	\$17,449
160	Apprentice Trainee	Mancini Liam G. Santos	D1	\$15,840	1/7/2009	\$0	\$1,271	\$17,111
161	Trades Helper	Brian JI. Saturrio	D-1	\$15,849	10/15/2008	\$0	\$1,600	\$17,449
162	Trades Helper	Eloy S. Quitugua II	D-1	\$15,849	10/29/2008	\$0	\$1,600	\$17,449
163	Trades Helper	Peter S. Quitugua	D-1	\$15,849	11/13/2008	\$0	\$1,600	\$17,509
164	Trades Helper	Clement C. Resurreccion	D-1	\$15,849	10/15/2008	\$0	\$1,600	\$17,449
165	Trades Helper	Michael J. Castro	D-1	\$15,849	10/16/2008	\$0	\$1,600	\$17,449
166	Trades Helper	Jonathan A. Charfauros	D-1	\$15,849	10/29/2008	\$0	\$1,600	\$17,509
167	Trades Helper	Raymond AR Cruz	D-1	\$15,849	10/17/2008	\$0	\$1,600	\$17,449
168	Trades Helper	Lad B. Delaon	D-3	\$17,825	10/16/2008	\$0	\$1,728	\$19,553
169	Trades Helper	Lauris Eldon Selleck	D-1	\$15,849	10/16/2008	\$0	\$1,600	\$17,449
170	Trades Helper	Michael J. Techara	D-1	\$15,849	10/15/2008	\$0	\$1,677	\$17,526
171	Apprentice Trainee	Joseph Anthony C. Agnon	D-1	\$15,840	1/16/2009	\$0	\$1,386	\$17,226
172	Wastewater Conf/Maint Supt	Efren M. Alano	M6-A	\$64,667	1/7/2009	\$0	\$16,804	\$81,471
173	Apprentice Trainee	James C. Mantanona	D1	\$15,840	1/7/2009	\$0	\$1,349	\$17,189
174	Water/Sewer Maint. Supv	Raymond A. Mundo	K6-C	\$50,752	1/1/2009	\$0	\$13,253	\$64,005
175	Water/Sewer Maint Ldr	Luis I.G Paulino, Jr.	15-B	\$37,169	1/1/2009	\$0	\$9,719	\$46,888
176	Trades Helper	Mannuel T. Paulino, Jr.	D-7	\$21,382	1/2/2009	\$0	\$1,957	\$23,339
177	Pumping Station Supv	Jesse C. Lujan	K12-D	\$65,104	4/1/2009	\$0	\$16,925	\$82,029
178	Water/Sewer Maint. Supv	Wilfred D. Castro	K12-D	\$65,104	8/2/2008	\$0	\$16,925	\$82,029
179	Apprentice Trainee	Jeremiah Frank B. Diaz	D1	\$15,840	1/7/2009	\$0	\$1,339	\$17,179
180	Water/Sewer Maint Ldr	Joseph M. Paulino	17-A	\$39,832	7/15/2009	\$0	\$10,339	\$50,171
181	Water/Sewer Maint Wrk II	Patrick L. Paulino	G13-C	\$39,707	4/30/2008	\$0	\$10,307	\$50,014
182	Water/Sewer Maint. Wrk I	Peter J. Arceo	F12-C	\$33,467	12/21/2008	\$0	\$8,804	\$42,271
183	Water/Sewer Maint. Wrk I	Carl Wilson, Jr.	F7-B	\$27,164	9/25/2008	\$0	\$2,330	\$29,494
184	Water/Sewer Maint. Wrk I	Glenn G. Santos	F5-B	\$25,084	3/22/2008	\$0	\$2,196	\$27,280
185	Apprentice Trainee	Frankie D. Tedaotao	D1	\$15,840	1/7/2009	\$0	\$1,212	\$17,052
186	Wastewater Maint. Mech II	Eddie P. Castro	G14-B	\$40,913	2/9/2009	\$0	\$3,354	\$44,267
187	Wastewater Maint. Mech I	LeRoy G. Leon Guerrero	F5-D	\$25,584	12/19/2008	\$0	\$2,355	\$27,939
188	Pumping Station Leader	George V. Flores	I4-C	\$36,067	3/28/2008	\$0	\$9,432	\$45,499
189	Pumping Station Opr II	Raymond C. Vihar	G13-C	\$39,707	4/20/2009	\$0	\$10,307	\$50,014
190	Pumping Station Opr II	Michael J. Franquez	G4-C	\$27,747	1/14/2008	\$0	\$2,368	\$30,115
191	Pumping Station Opr I	John A. Sanchez	F10-D	\$31,220	3/26/2008	\$0	\$2,651	\$33,871
192	Pumping Station Opr I	David U. Tuitu'u	F6-B	\$26,104	11/14/2008	\$0	\$2,398	\$28,502
193	Wastewater Plant Supt.	Richard D. Scroggs	M5-D	\$64,026	4/1/2009	\$0	\$16,513	\$80,539
194	Pumping Station Supv	Edward A. Agnon	K12-D	\$65,104	4/15/2009	\$0	\$4,904	\$70,008
195	Pumping Station Supv	Anthony A. Quinana	K12-D	\$65,104	4/1/2009	\$0	\$4,837	\$69,941
196	Apprentice Trainee	Jake Terrace Quinana	D1	\$15,840	1/7/2009	\$0	\$1,271	\$17,111
197	Pumping Station Supv	Vincent EC Pangelinan	K12-D	\$65,104	4/15/2009	\$0	\$4,866	\$69,970

198	Pumping Station Leader	Anthony F. Cruz	18-D	\$43,723	7/1/2009	\$0	\$11,204	\$53,927
199	Pumping Station Leader	Franklin F. Cruz	18-D	\$42,723	7/1/2009	\$0	\$3,044	\$45,767
200	Pumping Station Opr II	Brian K. Torres	G8-B	\$32,219	6/19/2009	\$0	\$2,656	\$34,875
201	Pumping Station Opr II	Peter L. Soungose	G12-C	\$36,168	2/25/2008	\$0	\$3,099	\$41,267
202	Apprentice Trainee	Jason Henry S. Tudela	D1	\$15,840	1/7/2009	\$0	\$1,271	\$17,111
203	Pumping Station Opr II	Michelangelo Paul Cruz	G7-A	\$30,659	6/19/2008	\$0	\$2,556	\$33,215
204	Wastewater Maint. Mech Supv	Frankie R. Meno	K1-B	\$41,184	9/2/2009	\$0	\$10,684	\$51,868
205	Wastewater Maint. Mech Ldr	James C. Nangaita	16-A	\$38,292	7/1/2009	\$0	\$10,006	\$48,298
206	Wastewater Maint. Mech. II	Peter J. Padrons	G15-B	\$42,577	9/1/2008	\$0	\$3,378	\$45,955
207	Wastewater Maint. Mech. II	Steven T. Agnon	G11-D	\$37,044	7/28/2008	\$0	\$9,755	\$46,799
208	Sewer Plant Opr II	Jeffrey M. Borja	G10-A	\$34,548	1/1/2009	\$0	\$9,127	\$43,675
209	Sewer Plant Opr II	James B. Duenas	G8-B	\$32,219	1/1/2009	\$0	\$8,456	\$40,675
210	Apprentice Trainee	Gary Allen Guile Jr.	D1	\$15,840	1/7/2009	\$0	\$1,212	\$17,052
211	Apprentice Trainee	Andrew John Guzman	D1	\$15,840	1/9/2009	\$0	\$1,212	\$17,052
212	Apprentice Trainee	Brian G. Leon Guerrero	D1	\$15,840	1/7/2009	\$0	\$1,212	\$17,052
213	Apprentice Trainee	Bryan R. Mendofola	D1	\$15,840	1/7/2009	\$0	\$1,212	\$17,052
214	Sewer Plant Opr II	Rudy B. Seballos	G16-A	\$43,867	3/6/2009	\$0	\$11,483	\$55,350
215	Apprentice Trainee	Stuart Lee Abay	D1	\$15,840	1/7/2009	\$0	\$1,271	\$17,111
216	Storekeeper II	Jerry Cruz Camacho	F-1	\$17,638	7/30/2008	\$0	\$1,716	\$19,354
217	Trades Helper	Benny G. Chequina	D-5	\$19,801	7/26/2006	\$792	\$1,895	\$21,696
218	Sewer Plant Opr I	Benny T. Agnon	F8-A	\$27,976	2/2/2009	\$0	\$7,313	\$35,289
219	Water/Sewer Maint. Wk I	John KT Bias	R6-B	\$26,104	3/22/2007	\$0	\$2,321	\$28,425
220	Water/Sewer Maint Wk II	Raymond M. Perez	G7-C	\$31,283	12/4/2007	\$0	\$2,655	\$33,938
221	Trades Helper	George S. Quintanilla	D-7	\$21,382	1/16/2009	\$0	\$1,957	\$23,339
222	Water/Sewer Maint. Wk I	Frank J. Sablan	F6-B	\$26,104	10/1/2007	\$0	\$2,262	\$28,366
223	Water/Sewer Maint. Wk I	Jose M. Santos	F7-B	\$27,164	3/25/2008	\$0	\$2,330	\$29,494
224	Asset Mgmt Maint. Mgmt Info Off	Melissa Marie T. Uy	K1-D	\$42,016	4/29/2009	\$0	\$3,348	\$45,364
225	Plant Inst. Tech Ldr	Mercado, Roger P.	J6-D	\$44,971		\$0	\$3,364	\$48,335
226	Trouble Dispatcher	Raymond G. Asuncion	G6-A	\$29,452	10/16/2008	\$0	\$2,614	\$32,066
227	Trouble Dispatcher	Juan S. Evangelista	G6-A	\$29,452	10/16/2008	\$0	\$2,478	\$31,930
228	Trouble Dispatcher	Eugene A. Guerrero	G7-B	\$30,971	4/9/2008	\$0	\$2,576	\$33,547
229	Water/Sewer Maint Wk II	Frank G. Salas	G12-C	\$38,168	7/14/2009	\$0	\$9,974	\$48,142
230	Trouble Dispatcher	Kathleen P. Sgambelluri	G6-B	\$29,756	10/3/2008	\$0	\$2,551	\$32,307
231	Equipment Opr Supv	Angelo N. Gombur	J4-D	\$41,537	1/11/2008	\$0	\$10,902	\$52,439
232	Equipment Opr IV	Benny E. Chargualaf	G7-C	\$31,283	11/25/2008	\$0	\$2,655	\$33,938
233	Equipment Opr IV	James T. Parrish	G13-C	\$39,707	12/22/2008	\$0	\$10,434	\$50,141
234	Equipment Opr II	Melvin P. Mendofola	E10-D	\$27,393	3/30/2008	\$0	\$2,472	\$29,865
235	Equipment Opr II	Bill A. Quenga	E10-D	\$27,393	12/2/2008	\$0	\$2,482	\$29,875
236	Equipment Opr II	Michael M. Sablan	E5-C	\$22,214	5/17/2008	\$0	\$2,011	\$24,225
237	Automotive Mechanic II	Alfred B. Cruz	I-14	\$36,816	3/2/2009	\$0	\$3,080	\$39,896
238	Heavy Equipment Mech. II	Jose B. Cruz	I-4-D	\$36,420	9/16/2008	\$0	\$9,545	\$45,965

239	Electrician II	Antonio V. Capacia Jr.	17-C	\$40,643	12/30/2007	\$0	\$3,280	\$43,923
240	Electrician II	Julian M. Damian	18-A	\$41,454	12/16/2008	\$0	\$3,252	\$44,706
241	Welder II	Joseph E. Lujan	H9-B	\$38,230	12/22/2008	\$0	\$9,930	\$48,160
242	Asst GM Prod-Treat	Mark G. Miller	O6-B	\$84,884	-	\$0	\$21,836	\$106,720
243	Administrative Assistant	Doris A. Guerrero	J-12	\$36,857	2/11/2009	\$0	\$9,580	\$46,437
244	Word Processing Secretary II	Katherine I. San Nicolas	H-13	\$33,219	12/15/2008	\$0	\$8,711	\$41,930
245	Water Dist. Sys. Manager	Joaquin M. San Nicolas	M7-A	\$67,288	12/6/2008	\$0	\$5,045	\$72,333
246	Water/Sewer Maint. Supv	Eddie T. Tainanilo	K12-D	\$65,104	4/29/2008	\$0	\$16,848	\$81,952
247	Water/Sewer Maint. Ldr	Eugene J. Bolton	18-D	\$42,723	1/27/2009	\$0	\$11,136	\$53,859
248	Water/Sewer Maint. Ldr	Peter JD Nauta	15-B	\$37,169	1/1/2009	\$0	\$9,660	\$46,829
249	Water/Sewer Maint. Wrk II	Melvin D. San Nicolas	G13-C	\$39,707	7/28/2008	\$0	\$3,139	\$42,846
250	Water/Sewer Maint. Wrk II	Peter A. Guzman	14-B	\$35,712	2/18/2009	\$0	\$2,958	\$38,670
251	Water/Sewer Maint. Wrk II	Frankie Q. Taitague	G13-C	\$39,707	4/22/2009	\$0	\$10,384	\$50,091
252	Water/Sewer Maint. Wrk II	Garrick LG Taitague	G12-C	\$38,168	7/15/2009	\$0	\$9,914	\$48,082
253	Water/Sewer Maint. Wrk I	Myko J. Manglona	G4-C	\$27,754	2/18/2009	\$0	\$2,428	\$30,182
254	Water/Sewer Maint. Wrk I	Kenneth J. Aquinngoc	F9-A	\$29,120	1/30/2009	\$0	\$2,516	\$31,636
255	Water/Sewer Maint. Wrk I	Ronald M. Ducnas	F13-B	\$34,486	1/12/2007	\$0	\$9,034	\$43,520
256	Wastewater Maint. Mech I	Jacbie RF Pangelinan	F6-B	\$26,104	10/17/2006	\$0	\$2,321	\$28,425
257	Wastewater Maint. Mech I	Richard W. Pangelinan	F5-D	\$25,584	12/19/2007	\$0	\$2,282	\$27,866
258	Wastewater Maint. Mech I	Zachery T. Sanchez	F5-B	\$25,084	12/19/2007	\$0	\$2,255	\$27,339
259	Pumping Station Opr II	Francis A. Lujan	G8-B	\$32,219	9/25/2008	\$0	\$8,456	\$40,675
260	Pumping Station Opr I	Patrick AF Siguenza	F10-D	\$31,220	7/24/2008	\$0	\$8,218	\$39,438
261	Welder II	Raymond J. Arceo	H6-D	\$34,603	5/30/2008	\$0	\$2,810	\$37,413
262	Trades Helper	Andrew M. Cruz	D-11	\$24,592	6/29/2008	\$860	\$2,261	\$26,853
263	Pumping Station Supv	Ron S. Topasna	K12-D	\$65,104	5/4/2008	\$0	\$16,916	\$82,020
264	Apprentice Trainee	Antonio James Toyos	D1	\$15,840	1/7/2009	\$0	\$1,212	\$17,052
265	Water Plant Opr Ldr	Juan S. Paulino	I7-D	\$41,059	1/23/2008	\$0	\$10,712	\$51,771
266	Water Plant Opr Ldr	Raymond C. Quintanilla	JS-B	\$37,169	2/27/2008	\$0	\$2,975	\$40,144
267	Water Plant Opr II	Joseph C. San Nicolas	H12-D	\$43,929	2/24/2009	\$0	\$11,385	\$55,314
268	Apprentice Trainee	Joseph J. San Nicolas	D1	\$15,840	1/7/2009	\$0	\$1,288	\$17,128
269	Water/Sewer Maint. Wrk II	Kim M. San Nicolas	G10-A	\$34,548	11/14/2008	\$0	\$2,934	\$37,482
270	Pumping Station Opr II	Alvin Q. Maguadog	G16-A	\$43,867	10/20/2008	\$0	\$11,428	\$55,295
271	Water/Sewer Maint. Wrk I	Raymond F. Naputi	F13-B	\$34,486	3/11/2007	\$0	\$8,975	\$43,461
272	Wastewater Maint. Mech I	Kyle M. Tainanilo	F5-B	\$25,084	9/19/2008	\$0	\$2,323	\$27,407
273	Heavy Equipment Mech. Leader	Peter J. Borja	J4-D	\$41,537	3/16/2009	\$0	\$10,992	\$52,529
274	Electrician Leader	Elias S. Gumataotao	JS-A	\$41,953	3/16/2009	\$0	\$11,008	\$52,961
275	Electrician Leader	Edward M. Quichocho	J4-C	\$41,121	12/19/2007	\$0	\$3,345	\$44,466
276	Electrician I	Victor A. Jardel	G6-C	\$30,056	8/2/2008	\$0	\$2,606	\$32,662
277	Plant Instrument Tech II	Clare N. Young	18-C	\$42,286	12/6/2007	\$0	\$3,365	\$45,651
278	Heavy Equipment Mech. II	Frank A. Sanchez	I2-C	\$33,309	2/18/2009	\$0	\$8,802	\$42,111
279	Sewer Plant Supervisor	David A. Torres	K12-D	\$65,104	4/29/2007	\$0	\$16,916	\$82,020

280	Sewer Plant Leader	Paul C. Untalan	I4-D	\$36,420	1/1/2008	\$0	\$9,596	\$46,016
281	Sewer Plant Leader	Zambales R. Tallada	I11-B	\$47,195	7/1/2009	\$0	\$12,218	\$59,413
282	Sewer Plant Leader	Roque S. Calvo	I9-C	\$44,012	1/18/2008	\$0	\$11,406	\$55,418
283	Sewer Plant Leader	Anthony F. Gumataotao	I7-D	\$41,059	7/1/2009	\$0	\$10,732	\$51,791
284	Sewer Plant Leader	Derek H. Kaneshiro	I7-D	\$41,059	7/1/2009	\$0	\$10,729	\$51,788
285	Sewer Plant Leader	Jesse L. Leon Guerrero	I7-D	\$41,059	12/21/2007	\$0	\$3,354	\$44,413
286	Buyer I	Ania K. Limicao	E1-B	\$18,761	3/1/2/2008	\$0	\$1,788	\$20,549
287	Apprentice Trainee	Victor Cabrera Mendiala Jr	D1	\$15,840	1/7/2009	\$0	\$1,271	\$17,111
288	Sewer Plant Opr II	Benbenido M. Barrinas	G9-B	\$33,529	3/5/2009	\$0	\$2,877	\$36,406
289	Lab Tech II	Robert M. Borden	H5-A	\$32,281	1/21/2009	\$0	\$872	\$33,153
290	Sewer Plan Opr II	Henry S. Topasna	G12-C	\$38,168	7/1/2009	\$0	\$3,177	\$41,345
291	Sewer Plan Opr I	Peter B. Castro	F7-B	\$27,164	11/21/2007	\$0	\$2,330	\$29,494
292	Sewer Plan Opr I	Arthur L. Gutierrez	F9-D	\$29,993	6/25/2008	\$0	\$2,627	\$32,620
293	Sewer Plan Opr I	Francisco C. Sanchez	F7-B	\$27,164	8/2/2008	\$0	\$2,457	\$29,621
294	Pumping Station Supt	Ignacio C. Mesngon	K7-C	\$52,811	3/20/2009	\$0	\$13,731	\$66,542
295	Pumping Station Leader	Wilfred P. Apiag	I8-D	\$42,723	7/1/2009	\$0	\$11,077	\$53,800
296	Water/Sewer Maint. Wrk II	Ricky H. Flores	G12-C	\$38,168	2/14/2009	\$0	\$9,914	\$48,082
297	Wastewater Maint. Mech II	Edward L. Paulino	G13-C	\$39,707	7/3/2007	\$0	\$10,434	\$50,141
298	Lab Tech. Supt	Melissa B. Schabtle	K1-A	\$40,788	2/13/2008	\$0	\$3,336	\$44,124
299	Apprentice Trainee	Joey A. Taitano	D1	\$15,840	1/7/2009	\$0	\$1,288	\$17,128
300	Administrative Assistant	Joseph A. Duenas	J-8	\$32,119	1/8/2009	\$0	\$2,709	\$34,828
301	Equipment Opr II	Frankie E. Charginalarf	E5-C	\$22,214	5/16/2008	\$0	\$2,138	\$24,352
302	Sewer Plant oper II	Daniel A. Agnon	G9-B	\$33,529		\$0	\$2,626	\$36,155
303	Apprentice Trainee	Annie Therese H. Sabhan	D1	\$15,840	1/7/2009		\$1,212	\$17,052
304	Pumping Station Leader	Frankie T. Quinata	I7-D	\$41,059			\$3,112	\$44,171
305	Pumping Station Operator I	Timothy C. Guerrero	F11-C	\$32,156			\$2,532	\$34,688
306	Intern-Engineering	Paul Ryan C. Audije	H2-B	\$ 28,929.00			\$1,794	\$30,723
	General Manager, GWA		Vacant	R4-D				
	Assistant Chief Engineer, PE		Vacant	O5-B				
	Senior Engineer Supervisor, PE (Water)		Vacant	N6-C				
	Senior Engineer Supervisor, PE (CM)		Vacant	N6-C				
	Senior Engineer, PE (Wastewater)		Vacant	L7-D				
	Senior Engineer, PE (Water)		Vacant	L7-D				
	Junior Engineer (Electrical)		Vacant	J5-C				
	Chief Budget Officer		Vacant	M3-C				
	Centralized Wastewater Maint. Supt.		Vacant	M2-C				
	Quality Assurance/Quality Control Off.		Vacant	L4-D				
	Chief System Trouble Dispatcher		Vacant	M6-C				
	Chief Planner / Grant Writer		Vacant	L7-B				

Water Construction/Maintenance Supl		Vacant	M6-B					
Water Treatment Plant Supl		Vacant	M5-C					
Cashier I		Vacant	D-1					
Trouble Dispatcher		Vacant	G3-D					
Water Plant Operator- II		Vacant	H5-D					
Sewer Plant Operator- II		Vacant	G8-A					
Warehouse Supervisor		Vacant	J1-D					
Administrative Assistant		Vacant	G3-C					
Trades Helper		Vacant	D-01					

Note: Certified, Technical, and Professional employees' salary were effectuated Oct 31, 2007 and their increments are on hold due to projected migration to the 15th Market %, Oct 1, 2008. The grade, step, & sub-step are denoted with three (3) alpha-numeric characters.