



GUAM WATERWORKS AUTHORITY

ATURIDÂT KINALAMTEN HÀNOM GUÀHAN

Gloria B. Nelson Public Service Building | 688 Route 15 Mangilao, Guam 96913

P.O. Box 3010 Hagåtña, Guam 96932

Tel. No. (671) 300-6846/48 Fax No. (671) 648-3290

CLOSING OF JOB ANNOUNCEMENT

Thursday, November 09, 2023

The following job announcement below is amended to close on:

POSITION TITLE				ANNOUNCEMENT NUMBER	
SENIOR ENGINEER, P.E. (CLTA)				EOE 051-2022	
SALARY				APPLICATIONS WILL BE ACCEPTED FOR THE PERIOD:	
MINIMUM:	O3-D	\$44.71	PER HOUR	DATE OPEN:	December 22, 2022
		\$93,003.00	PER ANNUM		
MAXIMUM:	O4-D	\$46.53	PER HOUR	DATE CLOSED:	November 28, 2023
		\$96,779.00	PER ANNUM		

For more information call the Human Resources Office at (671)300-6076/6852/6899 or visit our website at www.guamwaterworks.org.


 Miguel C. Bordallo, P.E.,
 GENERAL MANAGER 

"WE ARE AN EQUAL OPPORTUNITY EMPLOYER"

JOB ANNOUNCEMENT

(Competitive Limited Term Appointment- CLTA)
 Duration of CLTA dependent on the availability of Federal Funds

TO ESTABLISH A LIST FOR THE POSITION OF:

POSITION TITLE				ANNOUNCEMENT NUMBER	
SENIOR ENGINEER, P.E.				EOE 051-2022	
SALARY				APPLICATIONS WILL BE ACCEPTED FOR THE PERIOD:	
MINIMUM:	O3-D	\$44.71	PER HOUR	DATE OPEN:	December 22, 2022
		\$93,003.00	PER ANNUM		
MAXIMUM:	O4-D	\$46.53	PER HOUR	DATE CLOSED:	CONTINUOUS
		\$96,779.00	PER ANNUM		

WHO CAN APPLY:

Open to all government of Guam employees and the general public.

HOW AND WHERE TO APPLY:

Applicants must submit an Employment Application- Form A2 to the GWA Personnel Services Division – Human Resources Office, #205 (2nd Floor) in the Gloria B. Nelson Public Service Building, 688 Route 15 Mangilao, Guam 96913 between 8:00 am and 5:00 pm, Monday to Friday, excluding holidays, on or before the closing date of the job announcement and encouraged to submit electronically at hrjobs@guamwaterworks.org. If you are unable to submit your application electronically, please call (671)300-6899 to pre-arrange a specific time during normal business hours to drop off your application. For more information call the Human Resources Office at (671)300-6076/6852/6899 or visit our website at www.guamwaterworks.org to view the job announcement and to download the GWA Employment Application- Form A2.

MINIMUM EXPERIENCE AND TRAINING:

- A. A Bachelor's degree in engineering or equivalent from an Accreditation Board of Engineering and Technology (ABET) accredited university or college program, **OR**
- B. Current registration as a professional engineer, **OR**
- C. Three (3) years of engineering experience and a FE / EIT (Fundamentals of Engineering/Engineer in Training).

Water and/or wastewater experience preferred municipal experience preferred.

NATURE OF WORK:

Under direct supervision of a senior engineer supervisor, provides routine and complex planning, design, construction, Inspection, and administrative services for GWA utility construction and maintenance projects and manages third-party project management and design service contracts as needed to successfully implement these projects.

ILLUSTRATIVE EXAMPLES OF WORK:

(These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

- Plan and direct activities of technical staff engaged in preparing designs to construct, enlarge, and modify water and wastewater facilities. Ensure designs meet technical and program requirements. Coordinate construction projects with operations personnel, local and Federal government authorities and community groups.
- Design, develop and produce construction drawings and documents. Develop scope of projects; delegate components to technical staff and collaborates with specialist to produce plans. Complete necessary calculations. Oversee creation of project plan sets and design sheets and approve final plans: schedules and conducts design review meetings; ensure designs meet program requirements; review studies and final drawings as required.
- Manage Architectural and Engineering service contracts. Develop scopes of work and RFP packages. Evaluate proposals and coordinates selection of consultants.

SENIOR ENGINEER, P.E. (EOE 051-2022)

- Coordinate comprehensive construction management activities to ensure that construction proceeds efficiently and in accordance with plans and specifications. Develop and tracks project schedules and takes corrective action to keep activities within schedule. Conduct periodic site visits during construction. Recommends approval of field design changes. Initiates and supervises Intermittent and final inspection of facilities.
- Estimate project cost and determine project budget. Coordinate funding with local and federal agencies. Assist in Identifying and applying for infrastructure funding grants. Initiates and supervises bidding and contract activities. Manage project finances in computer databases.
- Ensure compliance with all local and federal rules, regulations and permit requirements. Assesses and determines system deficiencies and project needs; develop scope of construction projects. Investigates sites, analyzes samples and oversees professional, technical and construction staff.
- Provide technical support to operations personnel in order to facilitate performance improvement initiatives; identify, research and suggest resolution processes for emergent problems; establish and maintain preventive maintenance and other facilities operation programs; conduct engineering economy evaluations of equipment alternatives and recommend projects with better life cycle.
- Oversee and schedule technical and construction staff. Develop goals and priorities and assign tasks.
- Write Ensure engineering maintenance of GWA memorandums records. and reports. Participate in engineering department quality improvement initiatives.
- Perform other duties as assigned or required.

KNOWLEDGE, SKILLS, AND ABILITY:

- Comprehensive knowledge of principles and practices of engineering design and construction.
- Average regulations, knowledge ordinances, of USEPA codes and administrative GEPA Drinking orders Water and other Regulations, operational the NPDES guidelines permit and program, directives, rules, regulations, ordinances, codes administrative orders and other operational guidelines and directive.
- Average knowledge of engineering economics.
- Average knowledge of water and wastewater systems hydraulics.
- Basic knowledge of the principles and practices of engineering project management and construction safety.
- Basic knowledge of conventional and GPS survey principles and practices.
- Skill in effectively working with teams and managing and leading staff, and delegating tasks and authority.
- Skill in analyzing and interpreting data to produce technical reports and recommendations on a wide variety of engineering issues.
- Skill in assessing and prioritizing multiple tasks, projects and demands.
- Skill in evaluating the work of contractors and consultants for compliance with project plans, specifications, and applicable laws, ordinances and policies.
- Skill in reading and evaluating technical drawings and schematics.
- Skill in establishing and maintaining cooperative working relationships with co-workers, contractors, representatives from communities and local and Federal agencies.
- Skill to develop written specifications, scopes of work and requests for proposals for engineering services.
- Skill in operating a personal computer and utilizing a variety of software applications.
- Skill in oral and written communication.
- Ability to analyze situations accurately and make independent engineering judgements to provide information, take effective action, and resolve physical plant problems and construction support issues.
- Ability to establish and maintain effective working relationships with associates, subordinates, consultants, contractors, and local authorities in order to facilitate good relations between GWA and outside entities.

PROHIBITION:

Pursuant to Public Law No. 28-98: "No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the Government of Guam".

WORK ELIGIBILITY:

Public Law 99-603 (8 USC Section 1324A) requires the Government of Guam to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States. The Government of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position in the Government of Guam, you will be required to present valid documents that will establish your identity and work eligibility.

DOCUMENTATION REQUIREMENTS:

Applicants claiming educational accomplishments are required to submit official or verified copies of transcripts or diplomas. The diploma, degree, or credits required must come from an educational institution that is accredited or recognized by either its government or a government-recognized accrediting agency.

SENIOR ENGINEER, P.E. (EOE 051-2022)

EDUCATION:

Pursuant to Public Law 29-113, Section 3 Subsection (c) of §4101, Article 1, Chapter 4 of Title 4, Guam Code Annotated, is hereby repealed and reenacted to read: "(c) All new employment in the service of the government of Guam *shall* have, as a reasonable measure of job performance, minimum requirement of high school diploma or a successful completion of General Education Development (GED) test or any equivalent education high school program, apprenticeship program or successful completion of a certification program, from a recognized, accredited or certified vocational-technical institution, in the specialized field required for the job." Applicants claiming degrees or credit hours are required to provide a copy of their college transcript. All new employees (meaning not a current government of Guam employee, to include re-employment/re-appointment eligibles), shall be required to have a high school diploma or equivalent as allowed by Public Law 29-113 when applying for a position.

DRUG SCREENING:

Applicants conditionally selected for this position shall undergo and pass a urinary screen for illicit/illegal drugs pursuant to GWA's Drug and Alcohol-Free Workplace Policy (DAFWP) prior to receiving a Final Offer of Employment. Applicants who violate the requirements of the DAFWP or refuse to take the mandatory drug test will be disqualified and any offer of employment will be rescinded.

EMPLOYMENT MEDICAL EXAMINATION:

All applicants accepting employment must undergo a medical examination and be declared by the physician as capable of performing the essential duties of the position being hired for.

PREFERENCE POINTS:

Applicants claiming veteran's preference are required to provide a copy of their DD-214, Member 4 Form. Applicant's claiming a disabled veterans are required to provide a copy of a letter from the U.S. Veterans Administration.

ELIGIBLE RATING:

After receiving an eligible rating, your chances for an interview depend on (1) the number of available vacancies; (2) whether your rating score is high enough to be certified (see CERTIFICATION FOR INTERVIEW); (3) whether or not a registered Enhanced Placement Program (EEP) eligible, Priority Placement Program (PPP) eligible, or a Bonafide preferential hire is on the same eligibility list as you. For these reasons we cannot give definite information about how soon you might be contacted for an interview.

INTERVIEWING PROCEDURES:

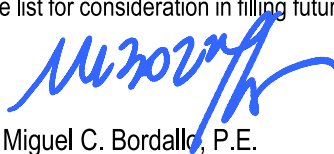

A personal interview or interview by telephone (if off-island) will be held by the appointing authority or his designee for all eligibles referred via certification.

EXPIRATION OF ELIGIBLE RATING:

Your eligible rating score expires after one (1) year your score is established, which is indicated on your Notice of Rating. If you applied under a continuous job announcement and the job announcement has yet to close, you may update your rating score by submitting a new employment application form. For closed job announcements, you may update your rating by reapplying and repeating the application process when the position is re-announced. If your rating score expires under a closed job announcement, you can only be eligible again by reapplying and repeating the application process when the position is re-announced. In general, though, you are encouraged to apply for any and all job announcements that you feel you qualify for, and are eligible to apply for. (Please note, that depending upon the needs of a particular department, positions may be announced with Selective Certifications, aka Selective Factors (SF) requirements which may affect your eligibility for a position, under a particular job announcement).

CERTIFICATION FOR INTERVIEW:

For each vacancy, the top eight (8) applicants with the highest scores are scheduled for interviews (ten applicants for the laborer and custodial vacancies.) However, in the event of tie scores with the eighth eligible, all eligibles with the same score as the eighth eligible will be referred. When your name is reached, you will be notified by mail and/or telephone, and/or email to report for an interview. You may or may not be selected as a result of the interview. If you are not selected, your name will be placed back on the eligible list for consideration in filling future vacancies until your score expires.


Miguel C. Bordallo, P.E.
GENERAL MANAGER 

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