



GUAM WATERWORKS AUTHORITY
ATURIDAT KINALAMTEN HANOM GUAHAN
PERSONNEL SERVICES DIVISION

Gloria B. Nelson Public Service Building | 688 Route 15 Mangilao, Guam 96913
P.O. Box 3010 Hagåtña, Guam 96932

JOB ANNOUNCEMENT
(OPEN)

TO ESTABLISH A LIST FOR THE POSITION OF:

POSITION TITLE				ANNOUNCEMENT NUMBER	
ENGINEER INTERN (UNCLASSIFIED)				23-016	
SALARY				APPLICATIONS WILL BE ACCEPTED FOR THE PERIOD:	
MINIMUM:	J4-B	\$22.56	PER HOUR	DATE OPEN:	June 12, 2023
		\$46,933.00	PER ANNUM		
MAXIMUM:	J5-B	\$23.48	PER HOUR	DATE CLOSED:	CONTINUOUS
		\$48,839.00	PER ANNUM		

WHO CAN APPLY:

Open to all government of Guam employees and the general public.

HOW AND WHERE TO APPLY:

Applicants must submit an Employment Application- Form A2 to the GWA Personnel Services Division – Human Resources Office, #205 (2nd Floor) in the Gloria B. Nelson Public Service Building, 688 Route 15 Mangilao, Guam 96913 between 8:00 am and 5:00 pm, Monday to Friday, excluding holidays, on or before the closing date of the job announcement and encouraged to submit electronically at hjobs@guamwaterworks.org. All applications received via electronic mail or fax, must be submitted by 11:59 pm (Guam time) on the closing date of the job announcement. ***“Applications submitted by mail must be postmarked by midnight of the announced last day for filing applications in order to be accepted”*** If you are unable to submit your application electronically, please call (671)300-6899 to pre-arrange a specific time during normal business hours to drop off your application. For more information call the Human Resources Office at (671)300-6076/6852/6899 or visit our website at www.guamwaterworks.org to view the job announcement and to download the GWA Employment Application- Form A2.

MINIMUM EXPERIENCE AND TRAINING:

- A) Candidates must be pursuing a Bachelor’s Degree in Engineering and must have completed their sophomore year of a bachelor’s degree from an accredited college or university; **or**
- B) Candidate currently enrolled in a Master’s Degree in Engineering.

NATURE OF WORK IN THIS CLASS:

Under direct supervision, Interns in this class perform technical and administration, including fieldwork in support of the Engineering Division of the Guam Waterworks Authority (GWA). As an intern, candidates will participate in the planning, design, and construction observation of civil planning of water distribution systems, wastewater pump stations, water, and wastewater treatment facilities, Management Operations and Maintenance studies, and other water-wastewater and infrastructure projects of signification.

ILLUSTRATIVE EXAMPLES OF WORK:

(These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Assist engineers with the evaluation, study, and design of water and wastewater treatment plants, potable water distribution systems, and wastewater collection and distribution systems. Assist with basic hydraulic and modeling analyses for water and wastewater systems. Assist in Fieldwork, studies, and design of water and wastewater system construction and rehabilitation. Assist with on-site construction management through site inspection, quantity computation, and contractor communication. Assist in the preparation of site design drawings and

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specifications. Assist in the preparation of permits for construction and environmental signoff. Assist with construction administration and observation services. Assist in the preparation of design drawings, plans, sections, details, and profiles/sections computer-aided design. Assist in the preparation of engineering-related calculation drawings and visual aids.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of basic engineering practices and principles. Knowledge of basic surveying, drafting, computer-aided design techniques and technology; current developments and literature, and sources of information regarding engineering. Knowledge of computer software applications including word processing, spreadsheets, graphics, and databases. Knowledge of English usage, spelling, punctuation, and grammar; modern office procedures, and methods. Knowledge of computer equipment; principles and practices of work safety. Ability to use and care for engineering and surveying instruments and computer equipment. Ability to learn and understand Guam Waterworks Authority (GWA) regulations and engineering policies and procedures. Ability to use a computer, calculator, telephone, and photocopy machine. Ability to communicate clearly and concisely, both orally and in writing

PROHIBITION:

Pursuant to Public Law No. 28-98: "No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the Government of Guam".

WORK ELIGIBILITY:

Public Law 99-603 (8 USC Section 1324A) requires the Government of Guam to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States. The Government of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position in the Government of Guam, you will be required to present valid documents that will establish your identity and work eligibility.

DOCUMENTATION REQUIREMENTS:

Applicants claiming educational accomplishments are required to submit official or verified copies of transcripts or diplomas. The diploma, degree, or credits required must come from an educational institution that is accredited or recognized by either its government or a government-recognized accrediting agency.

EDUCATION:

Pursuant to Public Law 29-113, Section 3 Subsection (c) of §4101, Article 1, Chapter 4 of Title 4, Guam Code Annotated, is hereby repealed and reenacted to read: "(c) All new employment in the service of the government of Guam *shall* have, as a reasonable measure of job performance, minimum requirement of high school diploma or a successful completion of General Education Development (GED) test or any equivalent education high school program, apprenticeship program or successful completion of a certification program, from a recognized, accredited or certified vocational-technical institution, in the specialized field required for the job." Applicants claiming degrees or credit hours are required to provide a copy of their college transcript. All new employees (meaning not a current government of Guam employee, to include re-employment/re-appointment eligibles), shall be required to have a high school diploma or equivalent as allowed by Public Law 29-113 when applying for a position.

DRUG SCREENING:

Applicants conditionally selected for this position shall undergo and pass a urinary screen for illicit/illegal drugs pursuant to GWA's Drug and Alcohol-Free Workplace Policy (DAFWP) prior to receiving a Final Offer of Employment. Applicants who violate the requirements of the DAFWP or refuse to take the mandatory drug test will be disqualified and any offer of employment will be rescinded.

EMPLOYMENT MEDICAL EXAMINATION:

All applicants accepting employment must undergo a medical examination and be declared by the physician as capable of performing the essential duties of the position being hired for.

PREFERENCE POINTS:

Applicants claiming veteran's preference are required to provide a copy of their DD-214, Member 4 Form. Applicant's claiming a disabled veterans are required to provide a copy of a letter from the U.S. Veterans Administration.

ELIGIBLE RATING:

After receiving an eligible rating, your chances for an interview depend on (1) the number of available vacancies; (2) whether your rating score is high enough to be certified (see CERTIFICATION FOR INTERVIEW); (3) whether or not a registered Enhanced Placement Program (EEP) eligible, Priority Placement Program (PPP) eligible, or a Bonafide preferential hire is on the same eligibility list as you. For these reasons we cannot give definite information about how soon you might be contacted for an interview.

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INTERVIEWING PROCEDURES:

A personal interview or interview by telephone (if off-island) will be held by the appointing authority or his designee for all eligibles referred via certification.

EXPIRATION OF ELIGIBLE RATING:

Your eligible rating score expires after one (1) year your score is established, which is indicated on your Notice of Rating. If you applied under a continuous job announcement and the job announcement has yet to close, you may update your rating score by submitting a new employment application form. For closed job announcements, you may update your rating by reapplying and repeating the application process when the position is re-announced. If your rating score expires under a closed job announcement, you can only be eligible again by reapplying and repeating the application process when the position is re-announced. In general, though, you are encouraged to apply for any and all job announcements that you feel you qualify for, and are eligible to apply for. (Please note, that depending upon the needs of a particular department, positions may be announced with Selective Certifications, aka Selective Factors (SF) requirements which may affect your eligibility for a position, under a particular job announcement).

CERTIFICATION FOR INTERVIEW:

For each vacancy, the top eight (8) applicants with the highest scores are scheduled for interviews (ten applicants for the laborer and custodial vacancies.) However, in the event of tie scores with the eighth eligible, all eligibles with the same score as the eighth eligible will be referred. When your name is reached, you will be notified by mail and/or telephone, and/or email to report for an interview. You may or may not be selected as a result of the interview. If you are not selected, your name will be placed back on the eligible list for consideration in filling future vacancies until your score expires.



Miguel C. Bordallo, P.E.,
GENERAL MANAGER

“WE ARE AN EQUAL OPPORTUNITY EMPLOYER”

#1609
