



GUAM WATERWORKS AUTHORITY

“Better Water. Better Lives.”

Gloria B. Nelson Public Service Building | 688 Route 15, Mangilao, Guam 96913

P.O. Box 3010, Hagatna, Guam 96932

Tel. No. (671) 300-6846/48 Fax No. (671) 648-3290

PRESS RELEASE

Creation of Positions

The General Manager of Guam Waterworks Authority (GWA) hereby notifies the public of his intention to petition the Consolidated Commission on Utilities (CCU) for the creation of position pursuant to Public Law 28-112, Section 9 (4GCA, Chapter 6, §6303. 1. Transparency and Disclosure and to add the positions to the Certified, Technical, and Professional (CTP) List B:

Leak Detection Technician I
Leak Detection Technician II
Leak Detection Technician Leader
Leak Detection Technician Supervisor

For more information, please visit GWA's website at www.guamwaterworks.org/careers/petition or you may contact the Personnel Services Division at 300-6073-6.

MIGUEL C. BORDALLO, PE
GENERAL MANAGER

Justification for the new positions:

The Guam Waterworks Authority (GWA) has determined a need to create the Leak Detection Technician I, Leak Detection Technician II, Leak Detection Technician Leader and Leak Detection Technician Supervisor to identify and reduce non-revenue water through minimizing water leaks affecting services to the community thus increasing revenues. These positions will allow the Water Operations Divisions to efficiently locate and repair all water leaks within the distribution system island-wide.

There are no employees currently assigned to perform water leak detection on a full time basis. All leak detections with accompanying repairs as may be required are addressed only by requests made through other sections via customer complaints; resulting in a delay of continued repairs as the test is performed by Water Sewer Maintenance Workers, Pumping Stations Operators, or Trades Helpers within the Water Operations Divisions.

Guam's drinking water supply and delivery is dependent on the agency's distribution system and our ability to maintain and provide safe drinking water throughout the community. A threat to the continued supply, delivery and protection of Guam's safe drinking water to the community: undetected leaks within the distribution system. It is the agency's goal to identify, maintain, or repair these leaks through the creation of these positions.

Analysis of similarities and differences between the position to be created and the positions listed pursuant to 4GCA, Chapter 4, §4101.1:

The above positions are new for GWA. The duties and responsibilities of Leak Detection Technician series positions will identify and reduce non-revenue water through minimizing water leaks affecting services to the community thus increasing revenues. These positions will allow the Water Operations Divisions to efficiently locate and repair all water leaks within the distribution system island-wide.

Job Specifications: Attached

Compensation:

The proposed pay range is demonstrated to be in compliance with 4GCA §6301. Also, the minimum and maximum range of compensation will be in accordance with the Strategic Pay Methodology when the job description and qualification factors are taken into consideration and the new position is slotted. The resultant new pay grade under the implemented compensation structure and per annual is as follows:

Position	Determining Implementation Ranges								
	JE Points	Structural Adjustment – MIN				Structural Adjustment - MAX			
		0	Base Salary	Grade	Step	Sub Step	Base Salary	Grade	Step
Leak Detection Technician I	363	\$32,336	G	2	D	\$33,649	G	3	D
Leak Detection Technician II	421	\$39,871	I	3	A	\$41,490	I	4	A
Leak Detection Technician Leader	553	\$49,821	J	5	D	\$51,843	J	6	D
Leak Detection Technician Supervisor	734	\$63,219	L	3	A	\$65,785	L	4	A

As indicated in the table above, the salary ranges shown in minimum and maximum are at the 15th market percentile for this classified, certified, technical and professional position and are comparable with other US jurisdictions and/or the American

Water Works Association (AWWA) salary surveys.

Fiscal note as required by 2GCA §9101 et seq.:

GWA certifies that this position is budgeted and that funding is available for the creation, filling and retention of its certified, technical and professional newly created position. The funding of this position does not have an impact on the General Fund.



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GENERAL MANAGER



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Issues for Decision

Resolution No.:

Relative to the Creation of the Leak Detection Technician I, Leak Detection Technician II, Leak Detection Technician Leader and Leak Detection Technician Supervisor positions at the Guam Waterworks Authority.

What is the project's objective and is it necessary and urgent?

The Guam Waterworks Authority (GWA) has determined a need to create the Leak Detection Technician I, Leak Detection Technician II, Leak Detection Technician Leader and Leak Detection Technician Supervisor to identify and reduce non-revenue water through minimizing water leaks affecting services to the community thus increasing revenues. These positions will allow the Water Operations Divisions to efficiently locate and repair all water leaks within the distribution system island-wide.

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Where is the location?

The Leak Detection Technician series will be organizationally located within the Water Operations Division under the direct supervision and management of the Water Operations & Maintenance Manager.

How much will it cost?

There is no cost to create the position.

When will it be completed?

Public Law 28-159, Section 7.0.3 (c) requires GWA to post a petition on their websites for ten (10) days (not including Saturdays, Sundays and government of Guam holidays). After the 10 days posting, the petition can then be forwarded to the CCU for their disposition at any regularly scheduled meeting. GWA has met the posting requirements.

Additionally, Guam law requires notice of such posting to each newspaper of general circulation and broadcasting station which airs regular news programs within Guam.

What is the funding source?

GWA will certify funding for the position available for the filling and retention of its certified, technical and professional newly created position. The funding of this position does not have an impact on the General Fund.

The RFP/BID responses (if applicable):

N/A