

	Position	CTP Positi	15th Market	
			Min	Max
1	Accountant I	Y	34,318	38,671
2	Accountant II	Y	43,648	49,184
3	Accountant III	Y	52,820	59,519
4	Asset Mgt / Maint. Mgt. Info. Officer	Y	50,759	56,630
5	Assistant Chief Financial Officer	Y	79,170	89,211
6	Assistant GM Collection / Distribution	Y	81,569	91,914
7	Assistant GM Compliance / Safety	Y	73,720	83,069
8	Assistant GM Production / Treatment	Y	81,569	91,914
9	Associate Engineer / Eng II	Y	50,759	57,196
10	Biologist I	Y	35,358	39,842
11	Buyer I	Y	22,896	25,800
12	Buyer II	Y	29,461	33,198
13	Buyer Supervisor II	Y	48,778	54,965
14	Centralized WW Maint. Superintendent	Y	62,765	70,725
15	Chief Budget Officer	Y	64,666	72,868
16	Collection Agent	Y	24,835	27,984
17	Collection Agent Supervisor	Y	41,945	47,264
18	Communications Manager	Y	55,057	62,039
19	Computer Operator II	Y	28,595	32,221
20	Construction Inspector I	Y	28,881	32,543
21	Construction Inspector II	Y	36,069	40,643
22	Construction Inspector III	Y	41,945	47,264
23	Controller	Y	70,142	79,037
24	Customer Service Rep. Supervisor	Y	43,216	48,697
25	Customer Service Representative	Y	28,031	31,586
26	Electrician I (90% Elect. II Rate)	Y	29,461	33,198
27	Electrician II	Y	40,241	45,344
28	Electrician Leader	Y	42,364	47,737
29	Employee Development Specialist III	Y	44,084	49,675
30	Engineer II	Y	50,759	57,196
31	Engineer III	Y	58,444	65,856
32	Engineer Supervisor	Y	72,267	81,432
33	Equipment Maint. Superintendent	Y	52,297	59,519
34	Equipment Operator II	Y	22,223	25,041
35	Equipment Operator IV	Y	28,031	31,586
36	Equipment Operator Supervisor	Y	41,118	46,333
37	GIS / LIS Manager	Y	54,420	61,322
38	GIS / LIS Technician	Y	33,922	38,224
39	GRANTS ADMINISTRATOR	Y	64,026	72,146
40	Heavy Equipment Mechanic II	Y	36,069	40,643
41	Heavy Equipment Mechanic Leader	Y	41,118	46,333
42	Information Technology Manager	Y	76,713	86,442

43	Internal Auditor	Y	64,666	72,868
44	Inventory Mgmt Officer	Y	48,778	54,965
45	Laboratory Technician II	Y	33,253	37,470
46	Laboratory Technician Supervisor	Y	47,344	53,348
47	Legal Secretary III	Y	38,288	43,144
48	Meter Reader	Y	18,920	21,320
49	Meter Reader Leader	Y	31,639	35,652
50	Monitoring Lab. Services Administrator	Y	66,737	75,201
51	Network Systems Administrator	Y	51,779	58,346
52	Payroll Supervisor	Y	47,344	53,348
53	Personnel Services Administrator	Y	66,626	75,076
54	Personnel Specialist II	Y	35,358	39,842
55	Personnel Specialist III	Y	44,084	49,675
56	Personnel Specialist IV	Y	52,297	58,929
57	Planner II	Y	41,118	46,333
58	Planner III	Y	50,759	57,196
59	Plant Instrument Technician II	Y	41,050	46,256
60	Plant Instrument Technician Leader	Y	44,084	49,675
61	Programmer Analyst I	Y	41,118	46,333
62	Programmer Analyst II	Y	47,817	53,881
63	Pumping Station Leader	Y	35,358	39,842
64	Pumping Station Operator I	Y	25,334	28,547
65	Pumping Station Operator II	Y	29,756	33,530
66	Pumping Station Supervisor	Y	51,266	57,768
67	Refrigeration Mechanic Leader	Y	40,308	45,420
68	Right Of Way Supervisor	Y	53,437	60,215
69	SAFETY INSPECTOR II	Y	29,756	33,530
70	Senior Engineer Supervisor, PE	Y	72,267	81,432
71	Senior Engineer, PE	Y	58,444	65,856
72	Sewer Plant Leader	Y	35,712	40,241
73	Sewer Plant Operator I	Y	26,102	29,412
74	Sewer Plant Operator II	Y	30,354	34,203
75	Sewer Plant Supervisor	Y	50,759	57,196
76	Staff Attorney	Y	83,208	93,761
77	Trouble Dispatch Supervisor	Y	44,084	49,675
78	Trouble Dispatcher	Y	29,756	33,530
79	UTILITY SERVICES ADMIN.	Y	72,267	81,432
80	Wastewater Const. Main. Superintendent	Y	62,765	70,725
81	Wastewater Maintenance Mechanic I	Y	25,334	28,547
82	Wastewater Maintenance Mechanic II	Y	29,756	33,530
83	Wastewater Maintenance Mechanic Leader	Y	36,794	41,460
84	Wastewater Maintenance Mechanic Supervisor	Y	51,266	57,768
85	Wastewater Plant Superintendent	Y	60,919	68,645
86	Water / Sewer Maintenance Leader	Y	36,794	41,460

87	Water / Sewer Maintenance Supervisor	Y	51,266	57,768
88	Water / Sewer Maintenance Worker I	Y	25,334	28,547
89	Water / Sewer Maintenance Worker II	Y	29,756	33,530
90	Water Const. Main. Superintendent	Y	62,765	70,725
91	Water Distribution Systems Manager	Y	64,026	72,146
92	Water Plant Operator II	Y	31,639	35,652
93	Water Plant Operator Leader	Y	36,429	41,050
94	Water Treatment Plant Superintendent	Y	60,919	68,645
95	Welder II	Y	32,598	36,732