## Performance Benchmarking

GUAM WATERWORKS



### Key PERFORMANCE Areas

- Management
- Operation & Maintenance
- Training
- MH & Line Inspection
- Performance Standards
- Procurement & Inventory
- Capital Projects
- Terms





### Management

- Reorganized to meet Best Practice needs
- Dedication to Ratepayer and Island without profit motive
- Personnel trained to provide multi-tasking service.
- Best Practices would take a back seat to separate training with separate operations.



# BEST PRACTICE REORGANIZATION

- Activities directed to achieve complete Organizational objectives without expense or confusion of additional management layer
- Manage core issues while outsourcing non core activity.
   Outside assistance obtained as needed.
- Open and transparent management
- \$ collected above OM directed at continual system improvements



### Operation & Maintenance

- "Best Practices" are implemented and GWA expects to meet industry norms in FY08.
- Achievement of Performance Benchmarking tasks will further GWA's ability to secure financing.
- Computerized Maintenance Management System to automate all aspects of GWA not just wastewater.
- Improvements & lessons learned in achieving these tasks will be implemented throughout GWA & not just WW sections



### **Training**

- Technical management courses established and scheduled
- Operator Cert. classes in place
- Skills based training classes in place
- Comprehensive training program, funded 50% by DOI OMIP program in place
- First cycle to be completed NLT Feb. 2008.
- Funding is re-occurring. Likelihood of funding improves with each consecutive year.
- Program covers all GWA personnel, not only WW
- Guam PL 14-31 requires operator certification before employment (Apprentices not legally hirable)



### Inspection of Manholes/lines

- Purchased two high velocity trucks to clean and view lines. (Work will begin in April with ½ mile and 10 M/H per day scheduled to be completed) will result in 50 plus miles per year. This will continue with liner inserts to eliminate problem areas
- This work will begin in known trouble areas and work toward less problematic areas.
- GWA WW personnel already trained in M/H inspection and analysis of findings through Master Plan
- Liner Unit to be purchased to handle non structural Inflow and Infiltration.
- Aggressive Grease Trap enforcement will be part of the follow up to prevent future line clogging.



### Computerized Maintenance Management System & Operation Management System

- CMMS & Operation Management System already in place for Ground Water Prod.
- Will be incorporated throughout operations in FY 07.
- WW will be completed in first half of FY 07.



#### **Technical Resources**

- WW has 301H treatment waivers for discharge of primary treated WW. Meeting the requirement is not rocket science and technical expertise is available within GWA currently at no additional cost.
- Local outsourcing already done utilizing local experts experienced in dealing with island environmental, utility, government and other support challenges.
- GWA management & staff routinely participate in annual national industry workshops and conferences and have access to AWWA Research Foundation materials and Water Environment Federation Technical material.



# Performance Standards (NPDES &SO)

- Agana STP will meet its permit requirements upon completion of refurbishment in April 2007.
- Baza Gardens & Agat WWTPs will meet standards within two and one half years with existing staff (CIP &/ PIP needed)
- All other STPs in compliance with their NPDES permits
- Lift Stations currently operating at 98%
- 5 year operations cost reduced 5% per year
   Total \$350,000



### Procurement & Inventory

- Gov Guam Open Procurement laws.
- Open Procurement works if inventory requirements are known ahead of time.
- Inventory minimum requirements already set as a requirement of SO.
- Inventory Module of JD Edwards operational and in use.
- Deepwell CMMS test pilot program includes inventory system and automatic update.
- Procurement laws allow for sole sourcing and brand specificity, when warranted and justified.



### Funding CIPs & PIPs

- Tax exempt Long Term Bonds
- Short Term Loans
- Grants
- Design Build Finance
- Build Operate Transfer
- Development Fees
- Rate Revenue
- Not limited to one vender that doesn't bid based on interest rate

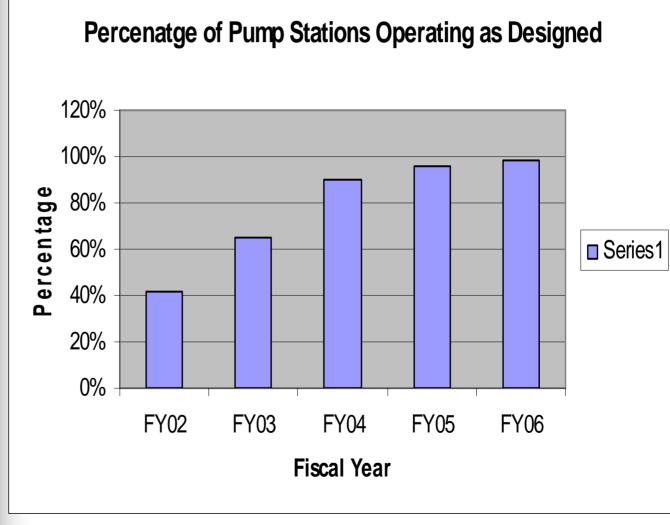


### Accountability/Terms

- Termination of GWA management
- Management reduced pay until performance requirements are met

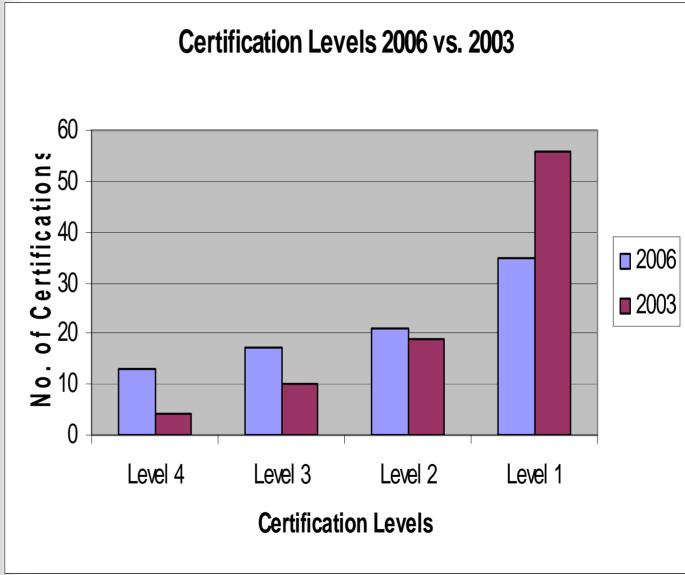


### Sewer Pump Station Operational Status



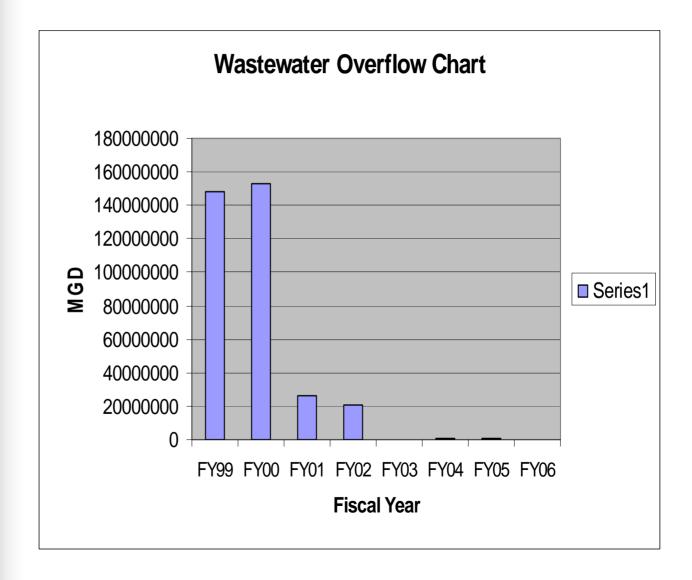


### **Operator Certification**





### **Sewer Overflows**



# Guam Waterworks Authority



